



Legal Counsel

Job Information

Hiring Company[CHC Japan K.K](#)**Subsidiary**

CHC Japan

Job ID

1470457

Industry

Electric Power, Gas, Water

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 10 million yen

Refreshed

December 10th, 2025 19:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Reporting directly into the Head of Legal, CHC, the individual will support internal business units and engage with stakeholders. Job responsibilities include:

- Drafting, reviewing and negotiating of agreements and contracts relating to project and transaction work e.g., debt and equity financing structures, battery energy storage/power purchase agreements, engineering, procurement and construction contracts, M&A transactions, joint ventures and partnerships
- Advising on general corporate matters including corporate entity structure and management, compliance, and corporate policies
- Providing legal support to obtain regulatory approvals, filings, licensing, applications, etc., including liaising with national or

local government entities and authorities

- Interfacing with various department personnel in providing legal support, including conducting legal training sessions, corporate secretarial support e.g. drafting of resolutions, minutes of meetings.
 - Managing internal and external stakeholders to understand business objectives and obtain management approvals
 - Provide legal advice and manage disputes as and when required
 - Engage and instruct external counsel and service providers as necessary.
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Required Skills

- At least five (5) years of relevant experience, with a law firm or in-house
 - Bachelor's Degree in Law
 - Japanese qualified
 - Native in Japanese and fluent in English
 - Demonstrated ability to work cooperatively and collaboratively with multidisciplinary and multicultural teams and build relationships and trust
 - Excellent time management skills and ability to work independently, multi-task and prioritize work
 - Demonstrated ability to seamlessly provide and coordinate timely and commercial legal advice for multiple projects with competing deadlines
 - High level of attention to detail
 - Problem-solving and thought partnering skills
 - Excellent interpersonal, written, and verbal communication skills
 - Experience in project finance or project development, and experience with transactions involving the energy sector (strong preference for renewables) in Japan. Experience in battery energy storage is a plus.
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Company Description