

The logo consists of the letters "CHC" in a serif font, enclosed within a rectangular border.

## Legal Counsel

### Job Information

**Hiring Company**[CHC Japan K.K](#)**Subsidiary**

CHC Japan

**Job ID**

1470457

**Industry**

Electric Power, Gas, Water

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ 10 million yen

**Refreshed**

February 18th, 2026 17:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

Reporting directly into the Head of Legal, CHC, the individual will support internal business units and engage with stakeholders. Job responsibilities include:

- Drafting, reviewing and negotiating of agreements and contracts relating to project and transaction work e.g., debt and equity financing structures, battery energy storage/power purchase agreements, engineering, procurement and construction contracts, M&A transactions, joint ventures and partnerships
- Advising on general corporate matters including corporate entity structure and management, compliance, and corporate policies
- Providing legal support to obtain regulatory approvals, filings, licensing, applications, etc., including liaising with national or

local government entities and authorities

- Interfacing with various department personnel in providing legal support, including conducting legal training sessions, corporate secretarial support e.g. drafting of resolutions, minutes of meetings.
  - Managing internal and external stakeholders to understand business objectives and obtain management approvals
  - Provide legal advice and manage disputes as and when required
  - Engage and instruct external counsel and service providers as necessary.
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## Required Skills

- At least five (5) years of relevant experience, with a law firm or in-house
  - Bachelor's Degree in Law
  - Japanese qualified
  - Native in Japanese and fluent in English
  - Demonstrated ability to work cooperatively and collaboratively with multidisciplinary and multicultural teams and build relationships and trust
  - Excellent time management skills and ability to work independently, multi-task and prioritize work
  - Demonstrated ability to seamlessly provide and coordinate timely and commercial legal advice for multiple projects with competing deadlines
  - High level of attention to detail
  - Problem-solving and thought partnering skills
  - Excellent interpersonal, written, and verbal communication skills
  - Experience in project finance or project development, and experience with transactions involving the energy sector (strong preference for renewables) in Japan. Experience in battery energy storage is a plus.
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