



グローバル企業・外資×ハイクラス転職
「語学力」を活かす転職なら、JAC Recruitment

【800～1000万円】Talent Management Manager

高級食品ブランドでの募集です。教育研修のご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

高級食品ブランド

Job ID

1464194

Industry

Food and Beverage

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 10 million yen

Work Hours

09:30 ~ 17:45

Holidays

【有給休暇】初年度 12日 1か月目から 【休日】完全週休二日制 土 日 祝日 GW 年末年始 初年度は最大12日（有給の初年...

Refreshed

May 10th, 2024 06:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2143723】

Position Summary

The Talent Management Manager is responsible for the planning design and delivery of the activities in talent acquisition learning development career development employee engagement and internal communications across the whole group and also for developing subordinates to support sustainable corporate growth. May assign HRBP of an organization as well.

Principal Accountabilities

- Viewing the abilities and skills of talent as important management resources develop talent management measures for all phases of the talent lifecycle and lead the resolution of business issues.
 - Understand the business and future direction and work with Talent Acquisition person as well as conduct recruiting activities on your own to ensure that the right talent is acquired at the right timing.
 - Design and execute effective onboarding of new hires to support their success.
 - By leading L D team and also by personally gathering information from stores and other organizations explore training needs and lead the design review and delivery of development programs for all jobs and levels to enhance the customer experience.
 - Work with Talent Management person to effectively manage the cycle of annual target settings communication during the term and the year end evaluations as well as talent recognition and succession planning.
 - In order to keep on improving employee engagement conduct survey analyze liaise with employees and take actions.
 - Coordinate and present employee recognition
 - Always improve the processes in all operations bring something new and contribute to the overall business.
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Required Skills

- 3+ years of experiences in mid career recruiting of headquarter positions at speed
 - 5+ years of experiences in HR having deep expertise especially in talent management L D engagement and organizational development
 - Experiences in people management
 - Business level English
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Company Description

ご紹介時にご案内いたします