



TA Business Partner

Job Information

Recruiter

[Cornerstone Recruitment Japan K.K.](#)

Hiring Company

Global medical products and technologies company

Job ID

1459401

Industry

Medical Device

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

April 26th, 2025 00:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

[JOB RESPONSIBILITIES]

- Develop recruiting and sourcing strategies and techniques for regional roles
- Work together with key stakeholders and people partners to understand and deliver on talent acquisition needs
- Develop and manage process for talent benchmarking, assessment and interview
- Understand business strategy and critical requirements for targeted search and pipelines
- Develop localized employment marketing initiatives and referral programs for the region
- Manage external agencies effectively and drive performance improvement
- Adherence to best practice recruiting policies and process including internal recruitment
- Streamline all backend activities, workday, pre-boarding documentation
- Play a key roles as a project member within APAC and Global TA

[REQUIREMENTS]

- Must be fluent in Japanese, English and Korean
- Relevant technology experience and capability
- Understanding of local/ regional requirements and legislation as pertains to talent acquisition

[FOR FURTHER INFORMATION]

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Company Description