



HRBP

Job Information

Recruiter

[Cornerstone Recruitment Japan K.K.](#)

Hiring Company

International global logistics and supply chain management compa

Job ID

1457491

Industry

Logistics, Storage

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

August 18th, 2025 03:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

[COMPANY OVERVIEW]

International global logistics and supply chain management company

[JOB RESPONSIBILITIES]

- To advocate for all phases of the employee journey, ensuring your active participation in efforts to make their experience with us positive and productive.
- To create and endorse strategies that boost employee engagement and retention.
- To establish and maintain strong partnerships with internal stakeholders, offering guidance on people management, compliance with contracts and regulations, and handling performance and disciplinary issues.
- To facilitate behavior changes among leaders and employees to drive our organizational transformation.

- To support overall communication throughout the organization, in both English and local languages. This includes tasks such as updating and maintaining internal communication platforms and reviewing or implementing new working instructions and policies.
- To actively transfer HR responsibilities to the Shared Service Team and/or continuously improve HR processes.
- To provide and analyze people-related data either proactively or upon request.

[REQUIREMENTS]

- Native Japanese level and Fluent in English
- Has HR related experience more than 3 years

[FOR FURTHER INFORMATION]

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Company Description