



FP&A Manager

Job Information

Recruiter

[Cornerstone Recruitment Japan K.K.](#)

Hiring Company

An international sports apparel brand

Job ID

1456492

Industry

Apparel, Fashion

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

November 28th, 2025 18:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

[JOB RESPONSIBILITIES]

- Establish and execute a process framework, incorporating specific roles and responsibilities, to monitor and manage the supply of designated articles.
- Collaborate closely with the Marketing department to validate and follow up on forecast activities, ensuring alignment with plans.
- Assist Marketing in identifying and capitalizing on opportunities to enhance range efficiencies.
- Collaborate with product creation teams and engage with Global Planning, Sourcing, and Supply Chain Management to achieve global Availability targets.
- Lead the definition of Consolidated Buys, coordinating efforts to optimize purchasing strategies
- Develop and execute regular reports and Key Performance Indicator (KPI) reviews to enhance transparency and maintain oversight of business and process status within the Business Unit's scope.
- Educate the Marketing team on Operations processes and policies, fostering mutual understanding.
- Influence the Planning and Sourcing teams to consider Business Unit-specific requirements, such as production minimum policies.

- Lead Operational Business Review Meetings with Sports Owners, ensuring effective communication and strategic alignment.
- Continuously assess existing processes for potential enhancements and efficiency gains, taking into account foreseeable mid- and long-term business needs.

[REQUIREMENTS]

- Fluent in English
- SAP knowledge very beneficial
- Bachelor's degree preferably in Business related
- At least 3 years of working experience and project management experience

Company Description