



## FP&A Manager

### Job Information

**Recruiter**

Cornerstone Recruitment Japan K.K.

**Hiring Company**

An international sports apparel brand

**Job ID**

1456492

**Industry**

Apparel, Fashion

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience

**Refreshed**

July 11th, 2025 11:02

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**[JOB RESPONSIBILITIES]**

- Establish and execute a process framework, incorporating specific roles and responsibilities, to monitor and manage the supply of designated articles.
- Collaborate closely with the Marketing department to validate and follow up on forecast activities, ensuring alignment with plans.
- Assist Marketing in identifying and capitalizing on opportunities to enhance range efficiencies.
- Collaborate with product creation teams and engage with Global Planning, Sourcing, and Supply Chain Management to achieve global Availability targets.
- Lead the definition of Consolidated Buys, coordinating efforts to optimize purchasing strategies
- Develop and execute regular reports and Key Performance Indicator (KPI) reviews to enhance transparency and maintain oversight of business and process status within the Business Unit's scope.
- Educate the Marketing team on Operations processes and policies, fostering mutual understanding.
- Influence the Planning and Sourcing teams to consider Business Unit-specific requirements, such as production minimum policies.

- Lead Operational Business Review Meetings with Sports Owners, ensuring effective communication and strategic alignment.
- Continuously assess existing processes for potential enhancements and efficiency gains, taking into account foreseeable mid- and long-term business needs.

#### **[REQUIREMENTS]**

- Fluent in English
- SAP knowledge very beneficial
- Bachelor's degree preferably in Business related
- At least 3 years of working experience and project management experience

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Company Description