



Legal Officer - Premium B2C

Experienced Standalone Legal

Job Information

Recruiter

ALBERTO K.K.

Job ID

1456217

Industry

Other (Manufacturing)

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 15 million yen

Salary Bonuses

Bonuses included in indicated salary.

Refreshed

April 22nd, 2026 04:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

This is an exciting standalone legal role for a major foreign premium goods group. You will use your broad experience in legal affairs to advise management and work with the global legal function to manage relationships with varied stakeholders in Japan. Flexible working conditions and unique benefits.

The main responsibilities are as follows:

- Overseeing the negotiation and drafting of commercial legal contracts
- Representing the company with external groups on legal matters
- Handling complaints and claims against the company and managing the dispute resolution process

- Advising management in Japan and overseas on current and future legal topics and risks
- Supporting human resources on employment law related affairs
- Working with external counsel as required

The successful candidate will have:

- 10+ years of experience in legal function
- Formal legal education preferred (attorney qualification not necessary)
- Excellent communication skills in English and Japanese
- Strong negotiating skills with a proven track record of working independently

For more information and a confidential discussion, please contact Andrew at andrew@alberto-recruitment.com

Company Description