



## Legal Officer - Premium B2C

**Experienced Standalone Legal**

### Job Information

**Recruiter**

ALBERTO K.K.

**Job ID**

1456217

**Industry**

Other (Manufacturing)

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

10 million yen ~ 15 million yen

**Salary Bonuses**

Bonuses included in indicated salary.

**Refreshed**

May 6th, 2026 04:00

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

This is an exciting standalone legal role for a major foreign premium goods group. You will use your broad experience in legal affairs to advise management and work with the global legal function to manage relationships with varied stakeholders in Japan. Flexible working conditions and unique benefits.

The main responsibilities are as follows:

- Overseeing the negotiation and drafting of commercial legal contracts
- Representing the company with external groups on legal matters
- Handling complaints and claims against the company and managing the dispute resolution process

- Advising management in Japan and overseas on current and future legal topics and risks
- Supporting human resources on employment law related affairs
- Working with external counsel as required

The successful candidate will have:

- 10+ years of experience in legal function
- Formal legal education preferred (attorney qualification not necessary)
- Excellent communication skills in English and Japanese
- Strong negotiating skills with a proven track record of working independently

For more information and a confidential discussion, please contact Andrew at [andrew@alberto-recruitment.com](mailto:andrew@alberto-recruitment.com)

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Company Description