Legal Officer - Premium B2C

Experienced Standalone Legal

Job Information

Recruiter
ALBERTO K.K.

Job ID
1456217

Industry
Other (Manufacturing)

Company Type
Small/Medium Company (300 employees or less) - International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
10 million yen ~ 15 million yen

Salary Bonuses
Bonuses included in indicated salary.

Refreshed
November 4th, 2026 02:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

This is an exciting standalone legal role for a major foreign premium goods group. You will use your broad experience in legal affairs to advise management and work with the global legal function to manage relationships with varied stakeholders in Japan. Flexible working conditions and unique benefits.

The main responsibilities are as follows:

- Overseeing the negotiation and drafting of commercial legal contracts
- Representing the company with external groups on legal matters
- Handling complaints and claims against the company and managing the dispute resolution process

- Advising management in Japan and overseas on current and future legal topics and risks
- Supporting human resources on employment law related affairs
- Working with external counsel as required

The successful candidate will have:

- 10+ years of experience in legal function
- Formal legal education preferred (attorney qualification not necessary)
- Excellent communication skills in English and Japanese
- Strong negotiating skills with a proven track record of working independently

For more information and a confidential discussion, please contact Andrew at andrew@alberto-recruitment.com

Company Description