



## Legal & Compliance Manager - European Medical Technology

**Work Autonomously**

### Job Information

**Recruiter**

ALBERTO K.K.

**Hiring Company**

European Medical Technology

**Job ID**

1455497

**Industry**

Medical Device

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

15 million yen ~ 18 million yen

**Refreshed**

June 26th, 2026 06:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

This exciting role is the first legal hire for this well-established company and covers all legal and compliance matters as well as offering the opportunity to handle data privacy. This storied medical technology company is at the cutting edge and is one of the market leaders in its field globally, with a strong foothold in Japan. Flextime and remote work options available.

#### Main responsibilities:

- Supporting and counseling the company on all strategic business transactions
- Contract drafting/negotiation
- Establishing necessary internal legal and compliance frameworks

- Ensuring compliance with necessary laws, regulations and practices
  - Develop and enhance the company's compliance profile
  - Act as the company data privacy officer
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## Required Skills

- 5+ years of in-house legal function with healthcare industry experience
- Qualified as an attorney in Japan, US, UK or other commonwealth jurisdictions
- Excellent communication skills in English and Japanese
- Ability to communicate legal ideas clearly and concisely to colleagues and senior management
- Independent, can-do approach

For more information and a confidential discussion, please contact Andrew at [andrew@alberto-recruitment.com](mailto:andrew@alberto-recruitment.com)

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