



Legal & Compliance Manager - European Medical Technology

Work Autonomously

Job Information

Recruiter

ALBERTO K.K.

Hiring Company

European Medical Technology

Job ID

1455497

Industry

Medical Device

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

15 million yen ~ 18 million yen

Refreshed

April 3rd, 2026 05:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

This exciting role is the first legal hire for this well-established company and covers all legal and compliance matters as well as offering the opportunity to handle data privacy. This storied medical technology company is at the cutting edge and is one of the market leaders in its field globally, with a strong foothold in Japan. Flextime and remote work options available.

Main responsibilities:

- Supporting and counseling the company on all strategic business transactions
- Contract drafting/negotiation
- Establishing necessary internal legal and compliance frameworks

- Ensuring compliance with necessary laws, regulations and practices
 - Develop and enhance the company's compliance profile
 - Act as the company data privacy officer
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Required Skills

- 5+ years of in-house legal function with healthcare industry experience
- Qualified as an attorney in Japan, US, UK or other commonwealth jurisdictions
- Excellent communication skills in English and Japanese
- Ability to communicate legal ideas clearly and concisely to colleagues and senior management
- Independent, can-do approach

For more information and a confidential discussion, please contact Andrew at andrew@alberto-recruitment.com

Company Description