Legal & Compliance Manager - European Medical Technology

Work Autonomously

Job Information

Recruiter
ALBERTO K.K.

Hiring Company
European Medical Technology

Job ID
1455497

Industry
Medical Device

Company Type
Small/Medium Company (300 employees or less) - International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
15 million yen ~ 18 million yen

Refreshed
October 18th, 2026 05:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

This exciting role is the first legal hire for this well-established company and covers all legal and compliance matters as well as offering the opportunity to handle data privacy. This storied medical technology company is at the cutting edge and is one of the market leaders in its field globally, with a strong foothold in Japan. Flextime and remote work options available.

Main responsibilities:

- Supporting and counseling the company on all strategic business transactions
- Contract drafting/negotiation
- Establishing necessary internal legal and compliance frameworks

- Ensuring compliance with necessary laws, regulations and practices
- Develop and enhance the company's compliance profile
- Act as the company data privacy officer

Required Skills

- 5+ years of in-house legal function with healthcare industry experience
- Qualified as an attorney in Japan, US, UK or other commonwealth jurisdictions
- Excellent communication skills in English and Japanese
- Ability to communicate legal ideas clearly and concisely to colleagues and senior management
- Independent, can-do approach

For more information and a confidential discussion, please contact Andrew at andrew@alberto-recruitment.com

Company Description