



Product Manager

Job Information

Recruiter

[Cornerstone Recruitment Japan K.K.](#)

Hiring Company

Game Service Company

Job ID

1455314

Industry

Gaming

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

September 5th, 2025 15:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

[JOB RESPONSIBILITIES]

As a Product Manager, you will be responsible for enhancing the overall user experience of our products by working closely with various departments.

- Researching and refining requirements for CTW platform for data-related products (e.g. ad placement tools, creative generation, translation tools, etc.)
- Creating product prototypes
- User research of products
- Analyzing user habits, emotions and experience needs

- Tracking negative product effects (e.g. collecting user feedback, AB testing, etc.)
- Discovering product-related problems and proposing solutions
- Upgrade and improve the existing products continuously
- Following up on project progress in coordination with other departments
- Actively promoting the project implementation

[REQUIREMENTS]

Mandatory:

- Knowledge of product development processes (i.e. requirement analysis, product planning, functional design, process grooming, prototyping, etc.)
- Familiar with refining user requirements and proposing solutions
- Ensure high standards for user experience
- Understanding of AB testing
- Ability to evolve product iteratively based on user feedback
- Good communication, teamwork, inter-team collaboration skill
- Business fluent in Chinese OR English
- Business fluent in Japanese
- Can read and understand technical documents in English

Desirable:

- Data team product incubation experience
- Product design experience in advertising
- Comic and game enthusiasts

Company Description

Cornerstone Recruitment Japan is focused on placing bilingual professionals in a wide range of market leading companies.

Focusing across all sectors, we leverages the network of our experienced consultants to provide both clients and candidates with high end service levels and most importantly results.

We are passionate about helping our clients in securing the best talent on the market, by introducing unique profiles who can give them the edge in an increasingly competitive recruitment market.

Established in 2019, in partnership with Cornerstone Global Partners and with investment from Morgan Stanley, Cornerstone Recruitment Japan strives to be the recruitment partner of choice for all Tokyo based clients and candidates.

Our Mission

The Cornerstone. As every building requires a cornerstone, we believe people are the cornerstone of every great company. Our recruitment experts are passionate about bringing together great people with great companies.

Our Business Sectors

- Accounting & Finance
- Financial Services
- Human Resources and Office Professionals
- Industrial
- Information Technology
- Legal & compliance
- Life Science
- Supply Chain & Procurement
- Marketing

- Sales

Our Services

- **Contingency**

Many clients choose to utilize our success based contingent recruitment service. We take the time to fully understand the job brief before presenting a tailored shortlist of 5 to 6 candidates from our expansive existing network. This service comes with no obligation to hire and our clients only pay a fee when the successful candidate joins.

- **Retained**

Our retained service is particularly successful for clients with high profile/critical hiring needs, or niche searches that involve a significant amount of time unearthing candidates from outside our existing network. Clients who choose our retained service benefit from the introduction of exclusive headhunted candidates and top prioritization from the Cornerstone team.

- **Market Entry**

With a wealth of experience in the Japan market, our consultants have successfully helped many clients enter the Japan market. We can help you secure that critical first hire, as well as providing a consultation service, to make sure that your business is well prepared for all the initial hurdles it will face.