



Store design & VMD Manager

Job Information

Recruiter

[Cornerstone Recruitment Japan K.K.](#)

Hiring Company

A global company selling multinational cosmetics

Job ID

1454853

Industry

Daily Necessities, Cosmetics

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

February 25th, 2026 03:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A global company selling multinational cosmetics

[JOB RESPONSIBILITIES]

- Set SEO/ SEM strategy and related budget
- Liaise with relevant bloggers or Youtuber to work on visibility and help media plan for marketing manager
- Spread the notoriety and desirability of the brand via online media
- Lead and drive traffic to our retail BTQs via digital actions
- Monitor SNS trends and find groups of watch enthusiastic work with the marketing team
- Find ways to have best fee or natural coverage in SNS
- Work together with HQ digital team for action and analysis
- Lead digital Japan communication plan

- Lean the implementation of LINE Works for BTQs and act as administrator

Required Skills

[REQUIREMENTS]

- Strong knowledge of digital media
- Comfortable with all digital tools and platforms
- Data based monitoring and reporting
- Business level of English and fluency in Japanese

Company Description

Cornerstone Recruitment Japan is focused on placing bilingual professionals in a wide range of market leading companies.

Focusing across all sectors, we leverages the network of our experienced consultants to provide both clients and candidates with high end service levels and most importantly results.

We are passionate about helping our clients in securing the best talent on the market, by introducing unique profiles who can give them the edge in an increasingly competitive recruitment market.

Established in 2019, in partnership with Cornerstone Global Partners and with investment from Morgan Stanley, Cornerstone Recruitment Japan strives to be the recruitment partner of choice for all Tokyo based clients and candidates.

Our Mission

The Cornerstone. As every building requires a cornerstone, we believe people are the cornerstone of every great company. Our recruitment experts are passionate about bringing together great people with great companies.

Our Business Sectors

- Accounting & Finance
- Financial Services
- Human Resources and Office Professionals
- Industrial
- Information Technology
- Legal & compliance
- Life Science
- Supply Chain & Procurement
- Marketing
- Sales

Our Services

- **Contingency**

Many clients choose to utilize our success based contingent recruitment service. We take the time to fully understand the job brief before presenting a tailored shortlist of 5 to 6 candidates from our expansive existing network. This service comes with no obligation to hire and our clients only pay a fee when the successful candidate joins.

- **Retained**

Our retained service is particularly successful for clients with high profile/critical hiring needs, or niche searches that involve a significant amount of time unearthing candidates from outside our existing network. Clients who choose our retained service benefit from the introduction of exclusive headhunted candidates and top prioritization from the Cornerstone team.

- **Market Entry**

With a wealth of experience in the Japan market, our consultants have successfully helped many clients enter the Japan market. We can help you secure that critical first hire, as well as providing a consultation service, to make sure that your business is well prepared for all the initial hurdles it will face.