



Web Application - Java Developer

Hybrid Work Style

Job Information

Temp Agency

[Randstad K.K., Professionals](#)

Hiring Company

Japanese largest E-Commerce Technology company

Job ID

1453286

Division

PCS

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Contract

Location

Tokyo - 23 Wards, Setagaya-ku

Salary

5 million yen ~ 8 million yen

Refreshed

August 13th, 2025 05:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

• Position Details

In the team, you will be engaged in wide variety of tasks such as new feature development, refactoring, introduction of

modern design or tools.

You will be in charge of developing new functions as well as refactoring and optimizing the system for a wide range of improvements.

Required Skills

- **Mandatory Qualifications:**

- 3~5 years of experience developing web services in Java/PHP/Python
- Knowledge of Linux/Unix
- Knowledge of HTML, CSS and Javascript
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- **Desired Qualifications:**

- Experience in developing EC sites or payment functions
- Experience developing for high volume access and high load
- Experience in developing forms and reports
- Experience as a development leader
- Experience in development and performance tuning using SQL
- Knowledge of web site security
- Experience in creating documents such as specifications, design documents, etc
- Experience coordinating with internal and external vendors
- Logical thinking and multi-tasking skills

Company Description

RANDSTAD connects great people with great companies, making the right human connections to create winning teams. Randstad may be a recent name in Japan, but we've been supporting candidates and clients in Japan for more than 25 years.

With humble roots in the Netherlands in 1960, Randstad grew from a small, local staffing company into a global leader in HR solutions, covering 39 countries.

Randstad Japan, a premier HR Professional Services company is growing its Professionals (mid-career / executive search) recruitment division rapidly since 2014. We're looking for passionate, ambitious team players who are ready to bring their careers to the next level. With 117 offices located across Japan, a wide-ranging client network across industries and functions, Randstad is well-positioned to grow its recruitment presence in Japan.