



Financial Strategic Planning *Work From Anywhere at Anytime

Job Information

Recruiter

[Cornerstone Recruitment Japan K.K.](#)

Hiring Company

Japanese leading FinTech company

Job ID

1446921

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

August 22nd, 2025 07:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

[JOB RESPONSIBILITIES]

- Formulate strategies and business plans for the financial business / 金融事業における戦略及び事業計画の立案
- Planning and implementation of roadmap / ロードマップの策定・推進
- Planning and promotion of financial group synergies / 金融グループシナジーの企画・推進
- Market analysis and reporting / マーケット分析・レポート作成

【REQUIREMENTS】**Mandatory:**

- Experience in developing strategies and business plans / 戦略の立案や事業計画の策定経験
- Experience in business promotion and project management / 事業の推進及びプロジェクトマネジメント経験
- 3+ years of experience working in the financial business and achieving outstanding results in the financial business, or 3+ years of experience working in the consulting industry / 金融事業での勤務経験3年以上かつ金融事業で卓越した成果を上げた経験または、コンサル業界での勤務経験3年以上の経験
- Knowledge of laws and regulations related to financial business / 金融事業に関わる法令等の知識
- Experience working in Internet services / インターネットサービスでの業務経験
- Market research experience / マーケットリサーチ経験
- Communication skills with internal and external stakeholders / 社内外のステークホルダーとのコミュニケーションスキル
- Business English skills (TOEIC score of 700 or above) / ビジネス英語力（TOEIC700点以上）
- Knowledge of accounting at the level of bookkeeping level 2 / 簿記2級程度の会計知識
- IT skills required for the job / 業務に必要なITスキル

In addition, experience that can be promoted as a strength in one or more of the following / 加えて下記のいずれか1つ以上を強みとしてPRできる経験：

- Data-driven thinking / データドリブンな思考力
- Problem-solving skills / 課題解決力
- Communication skills / コミュニケーション力
- Cross-functional / クロス・ファンクション
- Project management skills / プロジェクトマネジメント力

Desirable:

- Strong interest in emerging technologies/technologies / 新興技術・テクノロジーへの強い興味関心
- Experience in launching new businesses / 新規事業を立ち上げた経験
- Experience implementing business transformation and restructuring / 事業の変革やリストラクチャリングを実施した経験
- Experience negotiating with overseas partners/customers / 海外パートナー/顧客との交渉経験
- Business English skills (TOEIC 800 or above) / ビジネス英語力（TOEIC800点以上）

Company Description

Cornerstone Recruitment Japan is focused on placing bilingual professionals in a wide range of market leading companies.

Focusing across all sectors, we leverages the network of our experienced consultants to provide both clients and candidates with high end service levels and most importantly results.

We are passionate about helping our clients in securing the best talent on the market, by introducing unique profiles who can give them the edge in an increasingly competitive recruitment market.

Established in 2019, in partnership with Cornerstone Global Partners and with investment from Morgan Stanley, Cornerstone Recruitment Japan strives to be the recruitment partner of choice for all Tokyo based clients and candidates.

Our Mission

The Cornerstone. As every building requires a cornerstone, we believe people are the cornerstone of every great company. Our recruitment experts are passionate about bringing together great people with great companies.

Our Business Sectors

- Accounting & Finance

- Financial Services
- Human Resources and Office Professionals
- Industrial
- Information Technology
- Legal & compliance
- Life Science
- Supply Chain & Procurement
- Marketing
- Sales

Our Services

- **Contingency**

Many clients choose to utilize our success based contingent recruitment service. We take the time to fully understand the job brief before presenting a tailored shortlist of 5 to 6 candidates from our expansive existing network. This service comes with no obligation to hire and our clients only pay a fee when the successful candidate joins.

- **Retained**

Our retained service is particularly successful for clients with high profile/critical hiring needs, or niche searches that involve a significant amount of time unearthing candidates from outside our existing network. Clients who choose our retained service benefit from the introduction of exclusive headhunted candidates and top prioritization from the Cornerstone team.

- **Market Entry**

With a wealth of experience in the Japan market, our consultants have successfully helped many clients enter the Japan market. We can help you secure that critical first hire, as well as providing a consultation service, to make sure that your business is well prepared for all the initial hurdles it will face.