



## Full-stack Engineer - Hybrid OK

### Job Information

**Recruiter**

[Hire Pundit Japan Corporation](#)

**Job ID**

1411992

**Industry**

IT Consulting

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8 million yen ~ 10 million yen

**Refreshed**

May 16th, 2024 04:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Daily Conversation

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

- Participate in all phases of delivery, from planning, requirement definition, design, development, and testing, for system development in digitalization of existing systems and introduction of new services.
- Vertically integrated development from platform to application
- Function improvement and new function design and development in collaboration with POD team (scrum master, designer, architect, etc.)

### Required Skills

- Web application development experience as a full-stack engineer.
- Experience in agile development projects.

- More than 3 years of web application and native application development experience as a server-side engineer or front-end engineer.
- Understanding and experience with DevOps tools and practices.
- Cloud development experience (scalability, performance, operability, security, etc.)
- Knowledge of design thinking.
- Product/project experience with multi-location and multi-language team members.
- Experience with agile development in multiple cultures/environments.
- Experience in large-scale agile development.
- Tech lead experience.
- Product mindset people.

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## Company Description

With VALUES at CORE, we promise to deliver a great PEOPLE experience

At Hire Pundit (Ranked as Top 10 Young Recruitment Firms by Silicon Group), we take pride in branding ourselves as a People & Business Consulting Company specializing in recruitment and dispatch of High skilled Professionals in Information Technology, Hi-Tech, Engineering, Oil & Gas and Life Science & Healthcare sectors.

In current times, and reflecting to many changes that all business and social community is going through these days (Courtesy COVID 19), we are here to support professionals on all kind of employment platform not limited to full-time employees but we also for PCS (Project and Contract Based hiring), which is part of our dispatch services.

Majority of our clients and business partners are TECH and ENGINEERING companies, and we have an extensive track record of supporting the recruiting for start-ups and large companies especially operating in Japan, India and more than 21 countries across globe.

With many of our clients having development team overseas and serving market as Japan, we feel responsible in making sure that our professional pool lands in a great working environment (with Cultural Fitment at Core) giving them not just a career opportunity but a sustainable and happier personal life as well. We ensure such fitment through effective screening process that is based on our own defined selection criteria.

This also reflects in our Philosophy of "Not just making Introductions but Recommending great Client to our Candidates and vice versa."

### Our Strength and Builds

As a focussed organization, we find our strength in recommending a wide range of professionals with state-of-the-art skills such as block chain, AI and programming. In terms of function expertise, we support candidates across technology and services such as

- Web & Mobile development, UI/UX Designers, Cloud Engineers, Enterprise Architects, Network and Security
- Business Analyst, Project Managers, Sales, Customer Success Managers, Pre-sales
- CAD Engineers (Automotive), Software Engineers, System Engineers, Plant and Piping Engineers

We handle career opportunities that are centered on specialists and mid-career and above, such as managers and executives. Extending our scope beyond recruiter, our Industry experts are here to advise on not only career advancement opportunities but fulfilling your KOKOROZASHI (Personal Mission).

Dealing with business owners makes our recruitment process most transparent and authentic.

What helps us distinguish from a pure recruitment firm is our combination of providing business support services to our clients and applying that knowledge to find talent. With our deep expertise in understanding the evolving business needs, our Candidates find us insightful and trustworthy, differentiating us from many other who simply recruit.

Combining people and business consulting deeply impacts our business clients and recruitment candidates. As a principle, our engagement process with all parties is clear and transparent: there are no tall promises, no presumptions about their needs, and there are no assumptions about what they think about our services.