



【HR Manager】 Leading Global Hospitality group

Job Information

Recruiter

SPOTTED K.K.

Job ID

1408512

Company Type

Large Company (more than 300 employees) - International Company

Job Type

Permanent Full-time

Location

Chiba Prefecture

Salary

7.5 million yen ~ 9 million yen

Refreshed

May 30th, 2025 06:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Our client is one of the leading hospitality companies in the world. They have several brands covering a variety of market segments, offering their guests one of the most powerful portfolios in the industry.

They are now looking for an HR Manager who will report directly to the Director of HR.

Responsibilities

- Oversee the activities of the HR team (5 people)
- Lead and monitor recruitment and hiring
- Provide education related to employee benefits
- Managing employee development
- Maintain employee relations

Required Skills

- 3-5 years of experience as an HR supervisor

- Good understanding of HR functional work (comp & benefit, reporting etc.)
 - Strong organizational, critical thinking and communications skills
 - Fluent in Japanese
 - Business-level English (preferred)
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Company Description

At Spotted Recruit, we believe in entrepreneurs and share their passion for turning great ideas into reality.

Since 2016, our consultants have been helping tech startups and venture capital firms to build their business by finding highly qualified, highly motivated professionals for top Management and Executive positions, as well as strategic Sales, Engineering, Design, and Back Office roles. During that time, we have expanded the scope of our firm to provide industry-leading contingency and retained search services to the entire Tech Startup Ecosystem — from the most innovative homegrown Japanese Tech Startups and pioneering Global Tech companies entering Japan, to visionary Venture Capital and Private Equity firms.

Japan is increasingly evolving into a supportive environment for global entrepreneurship. If you are looking for a new challenge, greater responsibility, and the chance to contribute more to the success of a business, we can help connect you to the most compelling opportunities in the startup ecosystem.

Spotted Recruit is dedicated to helping candidates with expertise in the tech and finance fields discover a more exciting career path. As we work to place you with a company that matches your experience and goals, we act as your consultant, coach, and negotiator. It is our aim to see each of the candidates we place find satisfaction, have a significant role to play, and be successful in their new position.