



## Recruitment Associate or Consultant

Ready for a challenge? Join our team

### Job Information

**Recruiter**

ALBERTO K.K.

**Hiring Company**

Alberto Recruitment

**Job ID**

1401509

**Company Type**

Small/Medium Company (300 employees or less)

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Chiyoda-ku

**Salary**

Negotiable, based on experience

**Refreshed**

January 31st, 2026 00:00

### General Requirements

**Career Level**

Entry Level

**Minimum English Level**

Fluent (Amount Used: English usage about 75%)

**Minimum Japanese Level**

Basic

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

We are seeking a driven entrepreneur to join our team as a Recruitment Consultant. In this fast-paced role, you will work with industry-leading clients, building your own desk, managing clients and candidates, and shaping the future of the recruitment industry.

You will develop valuable communication and negotiation skills and be rewarded for your efforts through our performance-based bonus structure. Our dynamic environment is perfect for entrepreneurs looking for a challenging and rewarding opportunity.

Apply now to take the first step in your entrepreneurial journey.

For further information or a confidential discussion, please contact [Alex@alberto-recruitment.com](mailto:Alex@alberto-recruitment.com) or apply on [CareerCross](#).

## Company Description

### About ALBERTO K.K.

Alberto Recruitment is a boutique recruitment agency based in Tokyo and is focused on Legal & Compliance, Finance & Accounting, and Sales & Business Development. Previously known as Legal Intel, the firm comprises a team of talented specialist recruiters who have built a strong reputation for the search and placement of qualified and non-qualified legal and compliance professionals with international companies, as well as placing support function staff with international law firms.

We have a proven track record of successfully finalizing complex mid to senior and executive-level searches for international and Japanese clients. Our recruitment service covers the following industries:

- Pharmaceutical & Healthcare
- Retail, Fashion & Consumer (FMCG)
- Information Technology
- Manufacturing & Industrial
- Professional Services

### Legal Team - Legal & Compliance Recruitment

Our Legal Team specializes in Japanese and foreign companies in Tokyo as well as the recruitment of bilingual support staff for leading international law firms. We are able to cover the following legal job functions:

- In-House Counsels
- General Counsel & Head of Legal
- Legal Managers & Contract Managers
- Legal Specialist
- Legal Assistants & Corporate Paralegals
- Law Firm Support Functions (Paralegals & Legal Secretaries)
- Business Development / Marketing Professionals
- Corporate Compliance Officers

### Accounting Team - Finance & Accounting Recruitment

Our Accounting Team are experts in the area of commerce finance & accounting recruitment. We aim to deliver results and are able to provide recruitment solutions tailored to the specific needs of our clients. The following are the finance & Accounting positions we cover:

- CFO / Financial Director
- Financial Manager / Financial Controller
- FP & A Director / FP & A Manager
- Senior Financial Analyst / Financial Analyst
- Accounting Manager / Junior to Senior Accountant
- Treasury / Treasury Manager
- Internal Auditor / Internal Audit Manager / Internal Audit Director
- Tax Staff / Manager

### Sales Team - Corporate Sales Recruitment

We handle a wide variety of corporate sales roles for our clients from Account Executive to Sales Manager and Business Development positions. The following are the Sales positions we handle:

- Sales Manager & Sales Director
- Account Executive / Account Manager
- Sales & Business Development Representative

For further information on our company and our recruitment services, please visit us at [www.alberto-recruitment.com](http://www.alberto-recruitment.com), or [www.facebook.com/albertorecruitment](http://www.facebook.com/albertorecruitment)

### アルバートリクルートメントについて

アルバートリクルートメントは、中小企業からフォーチュン500に入る大企業まで様々なクライアントへ人材を紹介しております。

法律に特化した人材紹介会社として2011年「リーガルインテル」を創業。法務領域のプロフェッショナルとしてサービスを提供してきましたが、他領域への紹介依頼も増え、経理財務領域のサービスを開始いたしました。

創業10周年を迎え、さらなる事業拡大のため「アルバートリクルートメント」へ社名を変更し、現在は「法務、経理・財務、セールス」の3つの領域を専門としております。

弊社では専門性の高いサービスを提供することを心掛けており、多くの企業・求職者の皆さまから評価を頂いております。

1名のコンサルタントが企業側・求職者側、両方の窓口を一括して担当し、的確な情報を提供し迅速に対応いたします。

詳しくは弊社のウェブサイトをご覧ください。

[www.alberto-recruitment.com](http://www.alberto-recruitment.com)