



## Java / Ruby Software Engineer

### Job Information

**Recruiter**

Next Move K.K.

**Hiring Company**

International Technology / Finance company

**Job ID**

1389508

**Company Type**

International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience

**Refreshed**

January 23rd, 2026 15:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Entry Level

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A major international technology / finance group company is rapidly expanding in Japan - and is looking for an experienced Java OR Ruby software engineer who has an international mindset and is interested in a new, challenging and exciting role.

### Required Skills

We're thrilled if you:

- Have strong Java experience OR Strong Ruby experience for developing web, applications OR software in general.
- Have a bilingual ability in English AND Japanese (not restricted to any certain level, as long as you can communicate well internally, then it's ok).

- Would like to work in new, cutting edge technologies and challenge yourself further.
- Would like to immerse yourself in an international working environment, where free, creative ideas are allowed to be communicated without any restrictions. Doesn't matter where you're from, as long as you have an initiative of your own, a willingness to improve and a motivation to bring great results - then we'd love to work with you.

We look forward to your application and a potential opportunity to work with you.

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## Company Description

Next Move understands that the most important asset of any business is its people.

And because it's people that make a successful business, our primary focus is building a strong relationship with you; whether you are a candidate seeking new career opportunities or a client that requires human resource solutions.

For candidates this enables us to not only understand your unique skill set, but also importantly allows us to offer advice and closely match, in all ways, what you are looking for. Because we want you to be happy, motivated and challenged in your new career.

For a client it means that we have an understanding of you as a company. To us you are never just another job description.

ネクストムーブは企業にとって最も大切な財産は「人」であると考えています。

ビジネスを成功に導く鍵は有能な人材にあります。仕事内容はもちろんのこと、人物、社風そしてタイミング。複合的な要素が一つに重なりあった時、始めて企業と人、人と人が一つの形として繋がる—。このような瞬間に我々は幾つも立ち会ってきました。

当社では新たなキャリアチャンスをお探しの方、リソース・ソリューションをお求めの企業の皆様と個々に信頼関係を築くことを大切にしています。

このようなアプローチをすることにより、お仕事をお探しの方のスキルだけに注目するのではなく、どのような方であるのか、次のステップに何を求められているのかを理解をした上で多角的な視点に基づいたアドバイスやご提案をし、皆様が新しい環境で楽しく、意欲に満ち、やりがいのあるお仕事ができるようお手伝いをさせていただくことができます。

また、求人中の企業の皆様には求人職務記載内容にとどまらず、一企業様として組織内容やビジネスを充分に理解したうえで、ご提案・ご紹介をさせていただくことができます。