Lead UI UX designer / Senior Product Designer

Job Information

Recruiter
Next Move K.K.

Hiring Company
Top European Financial, Insurance Group

Job ID
1371122

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
5 million yen ~ 12 million yen

Salary Bonuses
Bonuses included in indicated salary.

Refreshed
October 24th, 2026 00:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Basic Level

Minimum Japanese Level
Basic Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Summary:

-Top 10 Global Financial, Insurance group serving 100 million customers in over 50 countries

-International environment with a flat culture where individuals' opinions are heard and valued

-Offers a stable career with opportunities to engage in new technologies: AI, ML, Big Data, RPA, OCR, Cloud, etc. in a highly Agile environment.

-Builds a workplace conducive to learning and growth, supporting employees' acquisition of new knowledge and skills (exam certifications, e-learning, etc.)

-Strongly values work-life balance and always strives for a comfortable work environment (one of the reasons why people stay very long).

-Hybrid remote policy

Required Skills

As our organization continues the journey to enable first-class software engineering and operations, we are looking for an experienced and talented senior product designer able to understand our business requirements and any technical limitations, as well as be responsible for conducting user research and translating them into wireframes, mockups, and prototypes.

You will also be responsible for making deliberate design decisions and driving product enhancement as part of the product team.

You will have the opportunity to work in a community where teamwork and collaboration are encouraged, simplicity and efficiency are essential, initiative is rewarded, and diversity is respected and valued. You will work closely with IT delivery teams and designers with different products focus to advance transversal UX initiatives such as design systems and accessibility.

【Experience/Technical Skills】
・Senior level of experience in UIUX design for apps or web services.
・Experience with user research (interviews, surveys, user testing, heuristic analysis…etc.).
・Understand design principles, style guides, and be able to give UI design input and review.
・Experience creating, using, and maintaining design systems.
・Proficient in using prototyping tools such as Adobe XD, Sketch, Figma…etc.
・Basic knowledge of HTML, CSS.

【Preferred Experiences/Technical Skills】
・Experience in working with multiple stakeholders.
・Experience working in a fast-moving team (such as a start-up).
・Experience working in a multinational team.
・Experience working in an agile/scrum development process.
・Experience in managing/working with vendors.

【Behavioral Skills】
・Leadership skills and ability to drive projects in collaboration with team members.
・Independent thinker and proactive to move tasks forward.
・Not be afraid of challenging the existing process and striving for the best, but also is willing to work as a team member and compromise.
・The ability to adapt to a changing environment.
・Be able to talk on equal footing with the business side and the developer side.

【Language Skills】
・English: Business level or Above
・Japanese: Level N2 or above

If possible, please attach a portfolio that shows the track record of projects that you have been involved in.

Company Description

Next Move understands that the most important asset of any business is its people.

And because it’s people that make a successful business, our primary focus is building a strong relationship with you; whether you are a candidate seeking new career opportunities or a client that requires human resource solutions.

For candidates this enables us to not only understand your unique skill set, but also importantly allows us to offer advice and closely match, in all ways, what you are looking for. Because we want you to be happy, motivated and challenged in your new career.

For a client it means that we have an understanding of you as a company To us you are never just another job description.

ネクストムーブは企業にとって最も大切な財産は「人」であると考えています。

ビジネスを成功に導く鍵は有能な人材にあります。仕事内容はもちろんのこと、人物、社風そしてタイミング。複合的な要素が一つに重なりあった時、始めて企業と人、人と人が一つの形として繋がる―。このような瞬間に我々は幾つも立ち会ってきました。

当社では新たなキャリアチャンスをお探しの方、リソース・ソリューションをお求めの企業の皆様と個々に信頼関係を築くことを大切にしています。

このようなアプローチをすることにより、お仕事をお探しの方のスキルだけに注目するのではなく、どのような方であるのか、次のステップに何を求められているのかを理解をした上で多角的な視点に基づいたアドバイスやご提案をし、皆様が新しい環境で楽しく、意欲に満ち、やりがいのあるお仕事ができるようお手伝いをさせていただくことができます。

また、求人中の企業の皆様には求人職務記載内容にとどまらず、一企業様として組織内容やビジネスを充分に理解したうえで、ご提案・ご紹介をさせていただくことができます。

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