



English Only - C# Developer

Job Information

Temp Agency

Randstad K.K., Professionals

Hiring Company

Top-tier E-Commerce Company

Job ID

1365205

Industry

Software

Job Type

Temp to Perm

Location

Tokyo - 23 Wards

Salary

5 million yen ~ 7.5 million yen

Refreshed

February 11th, 2026 04:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

We are in-charge of the development, operation and maintenance of the Order Management System (OMS) called Back Office Support System (BOSS), which was built mainly for Online Marketplace and Warehouses.

We extended BOSS functionalities to support other E-Commerce Malls and warehouses besides our company.

As a result, we became the No. 1 OMS in Japan in terms of the number of merchants.

The group that just had around 10 engineers who are mostly Japanese has expanded to over 30 engineers from different countries.

We would like you to join our big family and together achieve our goal to continue to be the leading OMS in Japan!

With the increasing number of users, as well as re-architecting the system and cloud migration, we are looking for a C# Web Application and Backend Engineer to join one of our scrum teams.

[Responsibilities]

- Propose solutions, design and implement new functions in alignment with the business needs
- Fix, improve and/or refactor the existing functions
- Mentor/Coach junior members if needed
- Share knowledge through discussions, technical sessions and etc.
- Assist in handling inquiries and troubleshooting when needed

Required Skills

Basics:

- Good knowledge about the fundamentals of IT and the software development process.
- Strong analytical skills and desire to write clean and efficient code
- Detailed technical know-how and development experience related to web security and personal information data protection
- Experience in development of a mission critical system with a huge amount of daily transactions
- Post-development System Management and Operation experience.

Application Development

- 5+ years of experience in C#, with particular focus on WebAPI and consistent use of SOLID principles.
- Back-end expertise in MVC.NET, .NET Framework or .NET Core
- Experience with .NET 6 or higher
- Good working knowledge about JS/HTML/CSS, REST
- Front-end expertise in Vue.js or another similar JavaScript interface framework will be a plus.
- Experience in design, development and deployment in a cloud environment

Database:

- Good understanding of working with ORM's such as Entity Framework and Dapper.
- T/SQL experience with focus on MS SQL Server.

Soft Skills :

- Proactive team player.
- Good communication skills
- Ability to Mentor/Coach other members.
- Possesses an Agile mindset and can think out of the box.

Company Description

<p>RANDSTAD connects great people with great companies, making the right human connections to create winning teams. Randstad may be a recent name in Japan, but we've been supporting candidates and clients in Japan for more than 25 years.
 With humble roots in the Netherlands in 1960, Randstad grew from a small, local staffing company into a global leader in HR solutions, covering 39 countries. </p> <p>Randstad Japan, a premier HR Professional Services company is growing its Professionals (mid-career / executive search) recruitment division rapidly from 2014. We're looking for passionate, ambitious team-players who are ready to bring their career to the next level. With 117 offices located across Japan, a wide-ranging client network across industries and functions, Randstad is well-positioned to grow its recruitment presence in Japan.</p>