



## Senior Legal Manager - Global Pharmaceutical

**Tier 1 US Pharma role - Great team**

### Job Information

#### Recruiter

ALBERTO K.K.

#### Job ID

1357217

#### Industry

Pharmaceutical

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

12 million yen ~ 14 million yen

#### Salary Bonuses

Bonuses paid on top of indicated salary.

#### Refreshed

April 3rd, 2026 04:00

### General Requirements

#### Minimum Experience Level

Over 6 years

#### Career Level

Mid Career

#### Minimum English Level

Fluent

#### Minimum Japanese Level

Native

#### Minimum Education Level

Post Grad Degree (PHD/MBA etc)

#### Visa Status

Permission to work in Japan required

### Job Description

This is an excellent opportunity to join a small, established team of lawyers, and deal with a broad variety of legal and compliance matters in one of the most prestigious pharmaceutical companies worldwide. You will work in English and Japanese and be part of a global legal function.

Healthcare sector experience would be great but not necessary, as full training will be given - more important is your ability and communication skills. A great opportunity to get started in healthcare legal!

Your responsibilities will include:

- Providing legal support for business projects in new therapeutic areas
- Contract drafting/negotiation
- Ensuring compliance with necessary laws, regulations and practices

- Handling various commercial transactions
- Develop and enhance the company's compliance profile

For further details, please contact Ken directly, and in confidence, at ken@alberto-recruitment.com

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## Required Skills

The required qualifications and experience for this role are as follows:

- Bar qualified (Japan/US/UK)
- Experience (5+ years) with a law firm or in-house, with knowledge of transactions in the pharmaceutical sector an advantage but not a must
- Excellent communication skills in English and Japanese

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## Company Description

### About ALBERTO K.K.

Alberto Recruitment is a boutique recruitment agency based in Tokyo and is focused on Legal & Compliance, Finance & Accounting, and Sales & Business Development. Previously known as Legal Intel, the firm comprises a team of talented specialist recruiters who have built a strong reputation for the search and placement of qualified and non-qualified legal and compliance professionals with international companies, as well as placing support function staff with international law firms.

We have a proven track record of successfully finalizing complex mid to senior and executive-level searches for international and Japanese clients. Our recruitment service covers the following industries:

- Pharmaceutical & Healthcare
- Retail, Fashion & Consumer (FMCG)
- Information Technology
- Manufacturing & Industrial
- Professional Services

### Legal Team - Legal & Compliance Recruitment

Our Legal Team specializes in Japanese and foreign companies in Tokyo as well as the recruitment of bilingual support staff for leading international law firms. We are able to cover the following legal job functions:

- In-House Counsels
- General Counsel & Head of Legal
- Legal Managers & Contract Managers
- Legal Specialist
- Legal Assistants & Corporate Paralegals
- Law Firm Support Functions (Paralegals & Legal Secretaries)
- Business Development / Marketing Professionals
- Corporate Compliance Officers

### Accounting Team - Finance & Accounting Recruitment

Our Accounting Team are experts in the area of commerce finance & accounting recruitment. We aim to deliver results and are able to provide recruitment solutions tailored to the specific needs of our clients. The following are the finance & Accounting positions we cover:

- CFO / Financial Director
- Financial Manager / Financial Controller
- FP & A Director / FP & A Manager
- Senior Financial Analyst / Financial Analyst
- Accounting Manager / Junior to Senior Accountant
- Treasury / Treasury Manager
- Internal Auditor / Internal Audit Manager / Internal Audit Director
- Tax Staff / Manager

### Sales Team - Corporate Sales Recruitment

We handle a wide variety of corporate sales roles for our clients from Account Executive to Sales Manager and Business Development positions. The following are the Sales positions we handle:

- Sales Manager & Sales Director
- Account Executive / Account Manager
- Sales & Business Development Representative

For further information on our company and our recruitment services, please visit us at [www.alberto-recruitment.com](http://www.alberto-recruitment.com), or [www.facebook.com/albertorecruitment](https://www.facebook.com/albertorecruitment)

#### アルバートリクルートメントについて

アルバートリクルートメントは、中小企業からフォーチュン500に入る大企業まで様々なクライアントへ人材を紹介しております。

法律に特化した人材紹介会社として2011年「リーガルインテル」を創業。法務領域のプロフェッショナルとしてサービスを提供してきましたが、他領域への紹介依頼も増え、経理財務領域のサービスを開始いたしました。

創業10周年を迎え、さらなる事業拡大のため「アルバートリクルートメント」へ社名を変更し、現在は「法務、経理・財務、セールス」の3つの領域を専門としております。

弊社では専門性の高いサービスを提供することを心掛けており、多くの企業・求職者の皆さまから評価を頂いております。1名のコンサルタントが企業側・求職者側、両方の窓口を一括して担当し、的確な情報を提供し迅速に対応いたします。

詳しくは弊社のウェブサイトをご覧ください。

[www.alberto-recruitment.com](http://www.alberto-recruitment.com)