



Senior Legal Manager - Global Pharmaceutical

Tier 1 US Pharma role - Great team

Job Information

Recruiter

ALBERTO K.K.

Job ID

1357217

Industry

Pharmaceutical

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

12 million yen ~ 14 million yen

Salary Bonuses

Bonuses paid on top of indicated salary.

Refreshed

February 20th, 2026 15:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Post Grad Degree (PHD/MBA etc)

Visa Status

Permission to work in Japan required

Job Description

This is an excellent opportunity to join a small, established team of lawyers, and deal with a broad variety of legal and compliance matters in one of the most prestigious pharmaceutical companies worldwide. You will work in English and Japanese and be part of a global legal function.

Healthcare sector experience would be great but not necessary, as full training will be given - more important is your ability and communication skills. A great opportunity to get started in healthcare legal!

Your responsibilities will include:

- Providing legal support for business projects in new therapeutic areas
- Contract drafting/negotiation
- Ensuring compliance with necessary laws, regulations and practices

- Handling various commercial transactions
- Develop and enhance the company's compliance profile

For further details, please contact Ken directly, and in confidence, at ken@alberto-recruitment.com

Required Skills

The required qualifications and experience for this role are as follows:

- Bar qualified (Japan/US/UK)
- Experience (5+ years) with a law firm or in-house, with knowledge of transactions in the pharmaceutical sector an advantage but not a must
- Excellent communication skills in English and Japanese

Company Description

About ALBERTO K.K.

Alberto Recruitment is a boutique recruitment agency based in Tokyo and is focused on Legal & Compliance, Finance & Accounting, and Sales & Business Development. Previously known as Legal Intel, the firm comprises a team of talented specialist recruiters who have built a strong reputation for the search and placement of qualified and non-qualified legal and compliance professionals with international companies, as well as placing support function staff with international law firms.

We have a proven track record of successfully finalizing complex mid to senior and executive-level searches for international and Japanese clients. Our recruitment service covers the following industries:

- Pharmaceutical & Healthcare
- Retail, Fashion & Consumer (FMCG)
- Information Technology
- Manufacturing & Industrial
- Professional Services

Legal Team - Legal & Compliance Recruitment

Our Legal Team specializes in Japanese and foreign companies in Tokyo as well as the recruitment of bilingual support staff for leading international law firms. We are able to cover the following legal job functions:

- In-House Counsels
- General Counsel & Head of Legal
- Legal Managers & Contract Managers
- Legal Specialist
- Legal Assistants & Corporate Paralegals
- Law Firm Support Functions (Paralegals & Legal Secretaries)
- Business Development / Marketing Professionals
- Corporate Compliance Officers

Accounting Team - Finance & Accounting Recruitment

Our Accounting Team are experts in the area of commerce finance & accounting recruitment. We aim to deliver results and are able to provide recruitment solutions tailored to the specific needs of our clients. The following are the finance & Accounting positions we cover:

- CFO / Financial Director
- Financial Manager / Financial Controller
- FP & A Director / FP & A Manager
- Senior Financial Analyst / Financial Analyst
- Accounting Manager / Junior to Senior Accountant
- Treasury / Treasury Manager
- Internal Auditor / Internal Audit Manager / Internal Audit Director
- Tax Staff / Manager

Sales Team - Corporate Sales Recruitment

We handle a wide variety of corporate sales roles for our clients from Account Executive to Sales Manager and Business Development positions. The following are the Sales positions we handle:

- Sales Manager & Sales Director
- Account Executive / Account Manager
- Sales & Business Development Representative

For further information on our company and our recruitment services, please visit us at www.alberto-recruitment.com, or www.facebook.com/albertorecruitment

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法律に特化した人材紹介会社として2011年「リーガルインテル」を創業。法務領域のプロフェッショナルとしてサービスを提供してきましたが、他領域への紹介依頼も増え、経理財務領域のサービスを開始いたしました。

創業10周年を迎え、さらなる事業拡大のため「アルバートリクルートメント」へ社名を変更し、現在は「法務、経理・財務、セールス」の3つの領域を専門としております。

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詳しくは弊社のウェブサイトをご覧ください。

www.alberto-recruitment.com