



【Recruitment Consultant】 Contract Specialist

Fast growing and highly profitable team

Job Information

Temp Agency

SPOTTED STAFFING Inc.

Hiring Company

Spotted Staffing

Job ID

1332090

Company Type

Small/Medium Company (300 employees or less)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chuo-ku

Salary

3 million yen ~ 5 million yen

Salary Commission

Commission paid on top of indicated salary.

Refreshed

January 14th, 2026 02:00

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

Responsibilities:

- Utilizing all available resources to develop new candidates.
- Screen and advise candidates, and track all information.
- Provide candidates with exceptional and professional levels of customer service.
- Achieve weekly, monthly, and quarterly KPIs.

- Work closely with colleagues internally to identify potential opportunities for your candidates.
 - Be actively engaged in learning and training.
 - Perform independent research daily to improve market knowledge.
 - Input data into internal CRM.
-

Required Skills

- Professional attitude and strong work ethic
 - A competitive, ambitious, and determined mindset
 - N2 Japanese or higher (Preferable), TOEIC 800 or higher
 - Sales or Recruitment experience is preferred but not essential
 - Interest in either technology, startups, finance, or venture capital
 - Must be currently based in Japan due to existing border closures
-

Company Description

Spotted Staffing is a fully owned subsidiary of Spotted K.K. which handles Haken recruitment. We are specialized in tech/global companies and manage a wide range of positions including tech-related positions such as engineers, project managers, pre-sales, as well as back office and sales positions.

Haken License: 派13-314307

有料職業紹介事業：13-ユ-313049

有料人材紹介事業を行う株式会社SPOTTEDの完全子会社である株式会社SPOTTED STAFFINGは、IT/グローバル企業に特化した人材派遣会社です。エンジニア、プロジェクトマネージャーなどのIT分野から税務、人事、事務などのバックオフィス系まで幅広い求人を取り扱っています。

労働者派遣事業：派13-314307

有料職業紹介事業：13-ユ-313049