

English speaking QA Lead (strategy, planning, execution)

Job Information

Temp Agency
Randstad K.K., Professionals

Job ID
1329199

Industry
Internet, Web Services

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Temp to Perm

Location
Tokyo - 23 Wards

Salary
7.5 million yen ~ 10 million yen

Refreshed
November 15th, 2026 04:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Daily Conversation Level

Minimum Education Level
Technical/Vocational College

Visa Status
Permission to work in Japan required

Job Description

Test Execution Management

Test Strategy creation

Test Plan creation

Required Skills

Ability to define Test Design, Management, Test Case creation, Test Plan creation
Ability to define functional, non-functional, performance, Unit Tests, integration tests
Ability to define Test Automation approach, framework
Ability to translate business requirements to test cases (requirement traceability)
Ability to analyze test case results, derive metrics
Business level in at least either Japanese or English is must
(English speaking candidates with lower Japanese skills are welcomed)

Experience in Web as well as backend applications testing

Experience in waterfall and (nice to have) agile projects
Experience in cloud related projects is added plus

KNOWLEDGE
Knowledge of standard test tools like Zephyr, Selenium, Appium, LoadRunner (Performance center)
Knowledge of security testing tools like Veracode or similar
Knowledge of API testing and associated tools like SoapUI, Ready API
Unit test tools like Jest, NUnit, MUnit, Junit, Enzyme etc.
Knowledge of status code analysis and unit test coverage tools like SonarQube or equivalent
Knowledge and experience on CICD pipelines would be an added plus.

Company Description

The hiring company is a well established middle sized foreign finance services company.

Fully remote work option is offered for all employees.