



## English speaking QA Lead (strategy, planning, execution)

### Job Information

**Temp Agency**

Randstad K.K., Professionals

**Job ID**

1329199

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Temp to Perm

**Location**

Tokyo - 23 Wards

**Salary**

7.5 million yen ~ 10 million yen

**Refreshed**

May 1st, 2026 05:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Daily Conversation

**Minimum Education Level**

Technical/Vocational College

**Visa Status**

Permission to work in Japan required

### Job Description

Test Execution Management

Test Strategy creation

Test Plan creation

### Required Skills

Ability to define Test Design, Management, Test Case creation, Test Plan creation  
Ability to define functional, non-functional, performance, Unit Tests, integration tests  
Ability to define Test Automation approach, framework

Ability to translate business requirements to test cases (requirement traceability)

Ability to analyze test case results, derive metrics

Business level in at least either Japanese or English is must

(English speaking candidates with lower Japanese skills are welcomed)

Experience in Web as well as backend applications testing

Experience in waterfall and (nice to have) agile projects

Experience in cloud related projects is added plus

#### KNOWLEDGE

Knowledge of standard test tools like Zephyr, Selenium, Appium, LoadRunner (Performance center)

Knowledge of security testing tools like Veracode or similar

Knowledge of API testing and associated tools like SoapUI, Ready API

Unit test tools like Jest, NUnit, MUnit, Junit, Enzyme etc.

Knowledge of status code analysis and unit test coverage tools like SonarQube or equivalent

Knowledge and experience on CICD pipelines would be an added plus.

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#### Company Description

The hiring company is a well established middle sized foreign finance services company.

Fully remote work option is offered for all employees.