



English speaking QA Lead (strategy, planning, execution)

Job Information

Temp Agency

Randstad K.K., Professionals

Job ID

1329199

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Temp to Perm

Location

Tokyo - 23 Wards

Salary

7.5 million yen ~ 10 million yen

Refreshed

February 20th, 2026 15:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Daily Conversation

Minimum Education Level

Technical/Vocational College

Visa Status

Permission to work in Japan required

Job Description

Test Execution Management

Test Strategy creation

Test Plan creation

Required Skills

Ability to define Test Design, Management, Test Case creation, Test Plan creation

Ability to define functional, non-functional, performance, Unit Tests, integration tests

Ability to define Test Automation approach, framework

Ability to translate business requirements to test cases (requirement traceability)

Ability to analyze test case results, derive metrics

Business level in at least either Japanese or English is must

(English speaking candidates with lower Japanese skills are welcomed)

Experience in Web as well as backend applications testing

Experience in waterfall and (nice to have) agile projects

Experience in cloud related projects is added plus

KNOWLEDGE

Knowledge of standard test tools like Zephyr, Selenium, Appium, LoadRunner (Performance center)

Knowledge of security testing tools like Veracode or similar

Knowledge of API testing and associated tools like SoapUI, Ready API

Unit test tools like Jest, NUnit, MUnit, Junit, Enzyme etc.

Knowledge of status code analysis and unit test coverage tools like SonarQube or equivalent

Knowledge and experience on CICD pipelines would be an added plus.

Company Description

The hiring company is a well established middle sized foreign finance services company.

Fully remote work option is offered for all employees.