



## Mazars Tax Corporation - Tax Manager /税務マネージャー

### Job Information

#### Hiring Company

[Mazars Japan K.K.](#)

#### Job ID

1292407

#### Division

TAX

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

8 million yen ~ Negotiable, based on experience

#### Refreshed

December 1st, 2023 05:00

### General Requirements

#### Minimum Experience Level

Over 6 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level (Amount Used: English usage about 50%)

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### MAZARS

Mazars is a leading international audit, tax and advisory firm, aspiring to build the economic foundations of a fair and prosperous world. Operating as a united partnership, Mazars works as one integrated team, leveraging expertise, scale and cultural understanding to deliver exceptional and tailored services in audit and accounting, as well as tax, financial advisory, consulting and legal services\*.

Founded in Europe, Mazars is present in over 90 countries and territories, with 40,400 professionals – 24,400 in our integrated partnership, 16,000 via the Mazars North America Alliance – dedicated to helping clients make the most of business opportunities and operate with confidence.

\*where permitted under applicable country laws.

#### Mazars Japan

Mazars Japan is a Tokyo-based provider of auditing, tax, accounting and advisory services with a difference.

Mazars has been established in Japan for over 25 years and has a particular niche servicing foreign companies in Japan, as well as increasingly assisting Japanese companies both in Japan and also with their expansion overseas. Mazars is now an alternative choice of high quality international CPA firms in Japan.

On one hand, Mazars is able to service its large international clients with assurance and dedicated tax services. On the other hand, Mazars is an important provider of a one stop outsourcing services, helping companies establish their businesses at the beginning and then helping them improve their performance over a longer time span.

**税務マネージャー**

※ご経験、実務経験に応じて業務をお任せします。

- ・ 法人税を中心とした税務申告書作成又はレビュー業務
- ・ 法人クライアントに対する各種税務アドバイザリー業務(国内税務及び国際税務)
- ・ ビジネスデベロップメント（新規顧客開拓）

**Responsibilities:**

- Tax Manager is expected to deliver high quality of tax advisory services to clients. The tax advisory services include Japanese tax advice with regards to cross-border transactions, M&A (Due diligence and structuring) and Transfer Pricing.
- Tax Manager is responsible for reviewing corporate tax returns, consumption tax return and individual tax returns prepared by staffs and providing necessary instructions to improve quality of the work. For the tax compliance engagement which requires high level of knowledge and good experience, Tax Manager needs to be involved into preparation of tax returns and other deliverables. Hands-on management style is required.
- Tax Manager is responsible for proactively interacting with clients to keep good relationship and developing business.
- Tax Manager is responsible to assist Tax Partner in developing tax business and managing Tax team of Mazars Japan.
- Tax Manager is required to update continuously the knowledge about Japanese tax, international tax and financial accounting.
- Tax Manager is expected to lead team members by fostering good relationship with team members and achieve goals as a team.

**Requirements:**

- High-level of knowledge and strong experience in Japanese tax.
- Strong project management, analytical and communication skills.
- Business level of oral and written English skill.
- Strong leadership and mentoring skills.
- Professionalism, integrity and trustworthiness with a cooperative attitude.
- Strong organizational skill and attention to detail.
- CPTA or CPA license of Japan or equivalent experience is required.

**Required Skills****【必須条件】**

- ・ 税理士資格保持者
- ・ 会計事務所、税理士法人での税務経験(目安:7年以上)
- ・ 英語力（中級レベル以上）

**EXPERIENCE:**

At least 7-8 years' experience in Japanese Corporate Tax compliance work (ideally including Individual Income Tax-related work) in an accounting firm.

**LICENSE/CERTIFICATION:**

CPTA ("Zeirishi") license

**SKILLS:**

- Fluent Japanese
- Business level English preferred

**JOB SUMMARY:**

The Tax Manager is responsible for delivering high quality of tax advisory service in multiple engagements and responsible for supervising tax compliance work, including corporate tax return and individual tax return, prepared by staffs.

**Educational Background**

Bachelor's degree or equivalent

**Others**

- Probation period: 3 months
- Possibility of salary raise depending on Annual performance evaluation
- Flex-time work system (Core time: 10:30 to 16:30) including Work from Home option
- Training with internal and external trainers
- Support and other incentives to employees studying for professional qualifications

**Interview Process**

- First interview with Managers
- Second interview with Partner
- Tests of Excel knowledge, Accounting and Japanese Tax

**Company Description**

**Mazars is an international audit, tax and advisory firm committed to helping our clients confidently build and grow their businesses.**

We have come a long way since Robert Mazars set up his accountancy firm in Rouen, France in 1945. From these modest beginnings, Mazars has grown into an international group comprising over 40,000 professionals across more than 90

countries and territories, including 16,000 professionals through the Mazars North America Alliance.

**Our unique integrated partnership spans all continents:**

90+ countries and territories

40,000+ professionals worldwide

Mazars specialises in providing business services to a wide range of international companies doing business in Japan.

Mazars also play a key role in supporting many large Japanese companies that use Mazars services overseas, particularly in Europe and Asia. Whether a company is local or international, Mazars in Japan can be of assistance.

**OUR SERVICES**

**●Outsourcing**

Running or growing a business is tough enough without the burden of administration, accounting and ever-changing legislation.

Tax Services

With presence in major economies of the world, we understand the complexities of tax in today's global economic climate. Mazars Japan works closely with our offices in other countries in delivering professional services through multi-lingual teams experienced in both international and local requirements and regulations. Our Tax Advisory Services comprise Corporate Tax Compliance and Support,...