



## 【Kanto region, Japan】 Kids Duo Full-Time English Teacher

**40years in teaching and over 1800schools**

### Job Information

#### Hiring Company

YARUKI Switch Group Co. Ltd

#### Subsidiary

Kids Duo - Daycare and afterschool care program

#### Job ID

1154457

#### Company Type

Large Company (more than 300 employees)

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

3 million yen ~ Negotiable, based on experience

#### Refreshed

June 22nd, 2024 00:00

### General Requirements

#### Career Level

Entry Level

#### Minimum English Level

Native (Amount Used: English Only)

#### Minimum Japanese Level

None

#### Minimum Education Level

Associate Degree/Diploma

#### Visa Status

Permission to work in Japan required

### Job Description

**Yaruki Switch Group is currently looking for enthusiastic & passionate teachers to join our Kids Duo schools in the Greater Tokyo Area!**

Our English-speaking Hiring Team & Support Staff are available to guide you throughout each step of the hiring process, and are more than happy to accommodate applicants with difficult work schedules. Online interviews can be scheduled Monday – Saturday, 9:00am~8:00pm!

We look forward to receiving your application! (Please note that a copy of your English Resume, and Cover Letter should be included in your initial application).

#### Job Description

Kids Duo focuses on fostering students' confidence and enthusiasm in English via interactive games and activities. Our motto is **"Play in English, Learn in English,"** and with this mentality in mind we strive to create a fun, safe, and comfortable environment in which our students learn usable, real life English.

Kids Duo teachers take turns leading and supporting a variety of highly active games and activities, including Arts & Crafts, Music & Dance, Science, Social Studies, and Teachers Choice. Expect to conduct activities with both large and small groups (sometimes as many as 30 or more students) of children ages 3-12.

While a set curriculum and lesson plans for main activities are provided, teachers are expected to grow and expand on these foundations with their own unique and original games and lesson ideas; allowing ample creative freedom to personalize your teaching approach and inject passion and enthusiasm into your class.

Regular working hours fall within the hours of 9:00-20:30, typically Monday through Friday.

Shifts are 9 hours per day (8 working hours with a 1-hour lunch break).

Teachers also participate in occasional special events held on Saturdays & Sundays, including open schools, spelling bees, and recitals.

### Benefits & Compensation

- Starting monthly salary of ¥250,000 (negotiable)
- Pay raise & career advancement opportunities available based on performance
- Renewal bonus of ¥100,000 upon successful completion and re-signing of 1 year contract
- Ten paid days of leave / year (after 6 months of employment), in addition to national holidays
- Fully-paid comprehensive initial training included, in addition to regular training workshops throughout the year
- All work-related commuting costs reimbursed
- Social Security & Health Insurance provided
- Visa sponsorship and renewal support available

\* Some contract details may vary depending on location.

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### Required Skills

#### Job Requirements

We are looking for new teachers who:

- Currently reside in Japan
- Are Native English Speakers\*
- Are independent and creatively minded, ready to innovate and adapt in any circumstance
- Can be team-oriented, passionate, enthusiastic, and creative in your approach to teaching children
- Have a strong sense of professionalism, and are self-motivated
- Prior experience with children (teaching or otherwise) is preferred

\*Our curriculum puts emphasis on pronunciation and phonics practice.

Only applicants that are able to meet the highest standards of fluency will be considered.

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### Company Description

**With more than 2,000 schools throughout Japan and expanding to the world, we aim to be a general education group that caters to a diverse range of students.**

We are a general educational group with a track record stretching 40 years in teaching, nurturing, and opening up futures for children.

Yaruki Switch Group has developed and continues to develop businesses such as tutorial cram schools at the core, infant schools, English childcare facilities, and bilingual kindergartens not just nationwide but worldwide. With its 'Apply individual approaches to individuals' educational philosophy, it continues to expand beyond the 2,000 school network since its establishment.

What we treasure is not just academic development. We respect each child's characteristics and nurture their "confidence and motivation" through their successful experience of achieving their goals. "Think for yourself, decide for yourself, and act for yourself"; we help the children to polish their "jibun-ryoku" (self power) and take on challenges in life, opening up their own path without being swayed by the general values and other people's evaluations.

#### Service

YARUKI Switch Group provides a diverse range of programs comprising of School IE, Child Eyes, WinBe English School, Kids Duo, Kids Duo International, Ninja9, i Kids Star, and Hallo.