



## Senior Legal Manager - Iconic Fashion brand

### Job Information

**Recruiter**

ALBERTO K.K.

**Job ID**

1146824

**Industry**

Apparel, Fashion

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

9 million yen ~ 12 million yen

**Refreshed**

December 26th, 2025 16:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

This is a rare opportunity for a broad legal role with an iconic brand. Working with local and global colleagues, you will have responsibility for all legal issues for the brand's business in Japan. On offer are excellent working conditions and career prospects and the chance to take a leadership role within legal.

Your main responsibilities will include:

- Drafting and reviewing commercial contracts relating to the retail business
- Advise on issues including any dispute resolution, data privacy, technology use and various corporate affairs
- The main point of contact for ethics and compliance matters in Japan
- Overseeing intellectual property matters and working with colleagues on brand protection and anti-counterfeit

The best-matching candidates will have:

- A bachelor's degree or higher in Law
- Experience in-house legal position or at a respected law firm, with knowledge of the FMCG industry extremely desirable
- All-round ability to manage issues in a fast-paced environment
- Ability to work both independently and in a team

- Excellent communication skills in Japanese and English (written and spoken)

For further information please contact Ken directly, and in confidence, at [ken@alberto-recruitment.com](mailto:ken@alberto-recruitment.com)

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## Company Description

### **Legal Intel K.K.**

Legal Intel KK is a recruitment agency focusing on searches for Legal & Compliance and Finance & Accounting professionals. The company comprises of 2 brands - Legal Intel and Accounting Intel - each specifically set up to provide a dedicated service to Japanese and foreign clients.

### **Legal Intel Brand**

Legal Intel is a dedicated legal recruitment agency in Tokyo. Our expertise is in the search and placement of qualified lawyers and non-qualified legal professionals into mid to top-tier international companies as well as support function staff into law firms.

### **Accounting Intel Brand**

Accounting Intel is a specialist Finance & Accounting recruitment agency. We exclusively handle finance and accounting positions in Tokyo and assist Japanese and international clients within the commercial sector.

Our team comprises of highly experienced industry specialists with extensive networks in the Japanese market.

For further information on our company and our recruitment services, please visit us at [www.legal-intel.com](http://www.legal-intel.com) or [www.accounting-intel.com](http://www.accounting-intel.com)