Senior Legal Manager- Tier 1 International BioPharma

Broad, exciting legal role in phama

Job Information

Recruiter
ALBERTO K.K.

Job ID
1132389

Industry
Pharmaceutical

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
12 million yen ~ 15 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Refreshed
November 20th, 2026 06:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

This role covers a broad range of legal and compliance matters, working closely with seniro colleagues. It is an exciting opportunity for a junior to mid-level (pharmaceutical) lawyer to step into a key position within dynamic biotechnology firm, offering meaningful responsibility and strong career development potential.

The main responsibilities are:

- Draft, review, and negotiate a wide range of commercial contracts and legal documents
- Lead legal due diligence on prospective third-party partners and vendors
- Identify potential legal and compliance risks early, conduct targeted legal research, and deliver practical, business-

focused solutions

- Advise internal stakeholders on legal and compliance matters, acting as a trusted strategic partner to the business

Requirements for this role are:

- Solid legal educational background with attorney qualification in Japan or commonwealth jurisdictions
- 6 years + experience in corporate law gained at a major law firm or a reputable company, healthcare industry experience an advantage
- Comfortable handling contracts and agreements in Japanese and English
- Proactive, positive approach to legal services
- Excellent communication skills in Japanese and English

For further information please contact Andrew directly and in confidence at andrew@alberto-recruitment.com

Company Description

About ALBERTO K.K.

Alberto Recruitment is a recruitment agency specializing in the search and placement of Legal & Compliance and Finance & Accounting professionals. The company comprises 2 divisions - Legal Team and Accounting Team - each specifically set up to provide a dedicated service to Japanese and foreign clients in Japan.

We maintain strong relationships with mid to top-tier companies and foreign firm firms in Tokyo. Our recruitment service covers the following industries:

- Pharmaceutical & Healthcare
- Retail, Fashion & Consumer (FMCG)
- Information Technology
- Manufacturing & Industrial
- Professional Services
- Logistics

Legal Team - Legal & Compliance Recruitment

Our Legal Team specializes in Japanese and foreign companies in Tokyo as well as the recruitment of bilingual support staff for leading international law firms. We are able to cover the following legal job functions:

- In-House Counsels
- General Counsel & Head of Legal
- Legal Managers & Contract Managers
- Legal Specialist
- Legal Assistants & Corporate Paralegals
- Law Firm Support Functions (Paralegals & Legal Secretaries)
- Business Development / Marketing Professionals
- Corporate Compliance Officers

Accounting Team - Finance & Accounting Recruitment

Our Accounting Team are experts in the area of commerce finance & accounting recruitment. We aim to deliver results and are able to provide recruitment solutions tailored to the specific needs of our clients.

The following are the finance & Accounting positions we cover:

- CFO / Financial Director
- Financial Manager / Financial Controller
- FP & A Director / FP & A Manager
- Senior Financial Analyst / Financial Analyst
- Accounting Manager / Junior to Senior Accountant
- Treasury / Treasury Manager
- Internal Auditor / Internal Audit Manager / Internal Audit Director
- Tax Staff / Manager

For further information on our company and our recruitment services, please visit us at www.alberto-recruitment.com, or www.facebook.com/LegalIntel

ALBERTO株式会社について

私達アルバートリクルートメントは、多くのクライアントから「法務に特化した人材紹介会社」として信頼を頂いてまいりました。今では経理財務・秘書・アドミン等も含めた、管理部門を主に手掛けております。

弊社では専門性の高いサービスを提供することを心掛けており、多くの企業・求職者の皆さまから評価を頂いております。
1名のコンサルタントが企業側・求職者側、両方の窓口を一括して担当し、的確な情報を提供し迅速に対応いたします。

詳しくは弊社のウェブサイトをご覧ください。

www.alberto-recruitment.com