



## Legal Counsel - Global Pharmaceutical

Handle cross-border matters in global HQ

### Job Information

**Recruiter**

ALBERTO K.K.

**Job ID**

1132389

**Industry**

Pharmaceutical

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience

**Refreshed**

January 2nd, 2026 03:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

This is an exciting new role in the legal team of a major global pharmaceutical company. Working for the global headquarters, you will focus on handling global and domestic transactions, advise business teams and oversee junior colleagues.

The main responsibilities are:

- Negotiate, draft and review contracts and agreements in Japanese and English for domestic and overseas business units
- Advise on a range of legal matters including corporate M&A, litigation, licensing agreements, as well as compliance
- Work closely with business teams to identify and mitigate legal risk, while allowing the company to take advantage of commercial opportunities
- Mentor and support junior colleagues

Requirements for this role are:

- Solid legal educational background with attorney qualification in Japan or commonwealth jurisdictions an advantage
- 6 years + experience in corporate law gained at a major law firm or a reputable company
- Comfortable handling contracts and agreements in Japanese and English
- Experience with cross-border legal matters a distinct advantage
- Excellent communication skills in Japanese and English

For further information please contact Ken directly and in confidence at [ken@alberto-recruitment.com](mailto:ken@alberto-recruitment.com)

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## Company Description

### About ALBERTO K.K.

Alberto Recruitment is a recruitment agency specializing in the search and placement of Legal & Compliance and Finance & Accounting professionals. The company comprises 2 divisions - Legal Team and Accounting Team - each specifically set up to provide a dedicated service to Japanese and foreign clients in Japan.

We maintain strong relationships with mid to top-tier companies and foreign firm firms in Tokyo. Our recruitment service covers the following industries:

- Pharmaceutical & Healthcare
- Retail, Fashion & Consumer (FMCG)
- Information Technology
- Manufacturing & Industrial
- Professional Services
- Logistics

### Legal Team - Legal & Compliance Recruitment

Our Legal Team specializes in Japanese and foreign companies in Tokyo as well as the recruitment of bilingual support staff for leading international law firms. We are able to cover the following legal job functions:

- In-House Counsels
- General Counsel & Head of Legal
- Legal Managers & Contract Managers
- Legal Specialist
- Legal Assistants & Corporate Paralegals
- Law Firm Support Functions (Paralegals & Legal Secretaries)
- Business Development / Marketing Professionals
- Corporate Compliance Officers

### Accounting Team - Finance & Accounting Recruitment

Our Accounting Team are experts in the area of commerce finance & accounting recruitment. We aim to deliver results and are able to provide recruitment solutions tailored to the specific needs of our clients.

The following are the finance & Accounting positions we cover:

- CFO / Financial Director
- Financial Manager / Financial Controller
- FP & A Director / FP & A Manager
- Senior Financial Analyst / Financial Analyst
- Accounting Manager / Junior to Senior Accountant
- Treasury / Treasury Manager
- Internal Auditor / Internal Audit Manager / Internal Audit Director
- Tax Staff / Manager

For further information on our company and our recruitment services, please visit us at [www.alberto-recruitment.com](http://www.alberto-recruitment.com), or [www.facebook.com/LegalIntel](https://www.facebook.com/LegalIntel)

### ALBERTO株式会社について

私達アルバートリクルートメントは、多くのクライアントから「法務に特化した人材紹介会社」として信頼を頂いてまいりました。今では経理財務・秘書・アドミン等も含めた、管理部門を主に手掛けております。

弊社では専門性の高いサービスを提供することを心掛けており、多くの企業・求職者の皆さまから評価を頂いております。1名のコンサルタントが企業側・求職者側、両方の窓口を一括して担当し、的確な情報を提供し迅速に対応いたします。

詳しくは弊社のウェブサイトをご覧ください。

[www.alberto-recruitment.com](http://www.alberto-recruitment.com)