The Juridical Foundation for International Personnel Management

Company Description

Since its establishment in 1993, the International Personnel Management Foundation (IPM) has been a leading public interest incorporated foundation dedicated to facilitating the acceptance of foreign human resources in Japan. Our core mission revolves around the Technical Intern Training Program and the Specified Skilled Worker framework, aiming to transfer Japan's advanced technology, skills, and knowledge to developing countries. As Japan faces significant demographic changes and workforce shortages, IPM plays a crucial role as a bridge linking Japanese industries with highly motivated global talents, actively driving the realization of a diverse and multicultural society.

Our greatest strength lies in over three decades of accumulated expertise and a proven track record. We offer comprehensive, end-to-end support for host companies, ranging from professional consulting on the proper execution of legal frameworks to managing complex administrative procedures. Our robust support system covers every stage of the process: candidate selection, pre-entry language and cultural education, lifestyle support upon arrival in Japan, and dedicated follow-ups after the trainees return to their home countries. We ensure that our partner companies can confidently welcome and integrate foreign personnel into their operations without unnecessary friction.

At IPM, strict compliance is our top priority. We constantly monitor legislative amendments and administrative trends to provide accurate, up-to-date guidance to our host organizations. Furthermore, we have forged strong, trust-based partnerships with government agencies and educational institutions in the sending countries. This extensive international network enables us to secure and nurture outstanding talents who are eager to learn and grow. Recently, we have also expanded our services to accommodate new initiatives such as the "Specified Skilled Worker" and upcoming employment training systems, ensuring we remain flexible to the evolving human resource needs of modern businesses.

Beyond simply filling labor gaps, our philosophy is deeply rooted in international contribution through "human resource development." It is our paramount mission to empower individuals who acquire skills in Japan to return home and become leaders in their local industries. Concurrently, by fostering inclusive workplace environments where individuals from diverse cultural backgrounds can collaborate and thrive with mutual respect, we actively contribute to the revitalization of Japanese companies and the promotion of diversity management.

Moving forward, the International Personnel Management Foundation will continue to adapt to dynamic social changes. As a leading organization in the field of global human resource integration, we remain steadfast in our commitment to delivering high-quality services and making a lasting positive impact on the international community. We are looking for passionate individuals who share our vision and are eager to build the future at the forefront of cross-cultural exchange, providing immense value to society from a global perspective.

Company Details

Head Office
Japan

Main Business
外国人技能実習生の受入れ事業、特定技能外国人の登録支援事業、育成就労に関わる支援、海外進出企業に係る効率的な労務管理等の調査研究およびサポート全般。

President
理事長 池田 英人

Established
1993年03月

Number of Employees
51 - 100

URL
https://www.ipm.or.jp/

Offices

Main Office
7th Floor, Shinjuku Kato Building
1-26-6 Shinjuku, Shinjuku-ku

Tokyo, Japan, 1600022