



A-Gold Co., Ltd.

Company Description

「Proven Expertise in Japan. Extensive Networks Across Asia. A Global Perspective.」

A-Gold Co., Ltd. operates as the Japan entity of the broadly expanding TOPIN Group, specializing in executive search, headhunting, and professional talent solutions. We support enterprises with market entry, team building, and regional expansion across Japan and the wider Asia-Pacific (APAC) region by delivering optimal human capital resources.

■ Core Value Proposition & Reach

- **APAC Client Base:** Provided talent solutions to over 200 corporate clients across the Asia-Pacific region.
- **Global Network:** Operational presence backed by 6 regional delivery centers and over 10 years of proven talent solution experience.
- **Extensive Talent Database:** Maintains an active pool of 200,000+ Asian professional talents.

■ Key Services Offered

• Professional Talent Search:

Direct sourcing, candidate evaluation, and talent market mapping across specialized sectors including IT/AI, Finance, Digital, Engineering, and Manufacturing.

• Executive & Leadership Search:

Targeted headhunting and confidential talent search dedicated to executive management, senior leadership, and critical business-growth roles.

• Japan & Asia Talent Solutions:

Cross-border recruitment strategy design, & market entry team creation for foreign enterprises entering Japan, and localized team building support.

■ Operating Philosophy

At A-Gold, we prioritize long-term, consultative partnerships over simple transactional recruitment. By gaining a deep understanding of each client's business strategy, corporate culture, and growth targets, we deliver precise talent alignment that drives sustainable organizational success.

Company Details

Head Office

Japan

Main Business

人材紹介事業

President

棕 絵里

Established

2021年8月23日

Offices

Main Office

B1F, Bright Akihabara
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