



EPAM Systems Japan GK

Company Description

EPAM Systems, Inc. (NYSE: EPAM) is a leading global provider of digital engineering, cloud, and AI-enabled transformation services. Founded in 1993 by Arkadiy Dobkin and Leonid Lozner, and headquartered in Newtown, Pennsylvania, the company has evolved from a startup bridging Eastern European software engineering talent with global markets into a true powerhouse in the digital transformation (DX) space. Operating in over 50 countries across North America, Europe, Asia, and Australia, EPAM currently employs more than 62,850 professionals worldwide as of the second quarter of 2026.

At the core of EPAM's success is its unwavering "engineering-first" DNA. The company goes far beyond traditional IT outsourcing by offering end-to-end solutions that encompass cutting-edge product engineering, intelligent automation, data analytics, and cloud modernization. Furthermore, through integrated UX and design-thinking consulting services, EPAM ensures that technological implementations are closely aligned with superior customer experiences and tangible business outcomes. EPAM serves a prestigious portfolio of clients, including many Fortune Global 2000 companies across diverse industries such as financial services, healthcare, retail, automotive, and manufacturing. The company's exceptional growth trajectory has been recognized through its successful IPO in 2012 and its inclusion in the prestigious S&P 500 index. Under the leadership of CEO Balazs Fejes, who took the helm in September 2025, EPAM is heavily doubling down on helping enterprises build scalable, AI-first solutions.

Recognizing the immense potential and growing demand for digital transformation in the Japanese market, the company established its local subsidiary, EPAM Systems Japan G.K., in 2018. Based in the Shin-Marunouchi Center Building in Tokyo, the Japan office has rapidly grown to over 130 professionals. The local team leverages EPAM's vast global network of highly skilled engineers, seamlessly blending international best practices with deep localized understanding to support the modernization and digital strategy of top-tier Japanese enterprises.

Beyond its technical accolades, EPAM is globally recognized for its vibrant, inclusive, and continuous-learning culture. The company is repeatedly named among the "Most Loved Workplaces," largely due to its robust internal education platforms, commitment to diversity and inclusion, and clear pathways for global career advancement. For technology professionals and consultants looking to work at the forefront of the AI and digital revolution, EPAM Systems offers an unparalleled environment to tackle complex challenges, drive real-world business impact, and grow alongside a network of the world's finest digital innovators.

Company Details

Head Office

United States

Main Business

デジタル製品開発、プラットフォーム・エンジニアリング、ITコンサルティング、クラウド・ビッグデータ解析、UX/デザイン思考コンサルティングなど、「デジタルトランスフォーメーション（DX）」のトータル支援

Established

1993年（日本法人の設立は2018年）

Capital

非公開

Number of Employees

Over 1,000

URL

<https://www.epam.com>

Offices

Main Office

Shibadaimon Centre Building 10th
1-10-11 Shibadaimon, Minato-ku
Tokyo, Japan, 1050012