

Osawa Partners LLC.

Company Description

Since its establishment in 2020, Osawa Partners G.K. has solidified its position as a "high-end boutique firm" in Marunouchi—the heart of Japan's business district—dedicated to simultaneously solving management and human capital challenges.

The firm's defining strength lies in the exceptional expertise of its members, led by Representative Partner Hisaaki OSAWA. Mr. OSAWA's background includes extensive experience at top-tier global strategy consulting firms, including Accenture and A.T. Kearney. During his consulting career, he earned an MBA from INSEAD, consistently ranked among the world's top three business schools. Furthermore, his track record includes launching executive search operations at GLOBIS and gaining hands-on management experience within portfolio companies of foreign private equity (PE) funds. This unique synergy of "Strategy Consulting × Hands-on Management × Advanced Recruitment Insight" is the core source of the value the firm delivers.

Our Mission

We operate based on three core perspectives:

1. For Society: Contributing to the creation of a better society through business innovation and transformation.
2. For Corporations: Serving as the "No. 1 Quality Solution Partner," providing the talent and strategies that form the backbone of an organization.
3. For Individuals: Supporting the enrichment of lives by uncovering latent potential and providing transformative career options.

Service Lineup

Our services cater to "professionals who drive change," ranging from executive search for consulting firm leadership, C-suite roles in Japanese manufacturing, M&A bankers, and PE fund portfolio executives, to Post-Merger Integration (PMI) support and next-generation leader selection and development programs.

Why Osawa Partners?

Osawa Partners is more than a typical recruitment agency; we are a strategic management partner that influences the future trajectory of a business. Our unwavering commitment to professional excellence, the prestige and reliability of our Marunouchi headquarters (Mitsubishi Building), and our high-touch, boutique approach—where we work closely with each client and candidate—set us apart as a leader in the industry.

Company Details

Head Office

Japan

Main Business

エグゼクティブサーチ（有料職業紹介 許可番号：13-ユ-312182）／マネジメントコンサルティング（M&A後の組織構築、新規事業戦略等）／リーダーシップデベロップメント（次世代リーダー育成、チーム評価）／キャリアカウンセリング

President

大澤 久明

Established

2020年3月

Capital

1,000万円

URL

<https://www.osawa-partners.co.jp/>

Offices

Main Office

Mitsubishi Building, 8th Floor
2-5-2 Marunouchi, Chiyoda-ku
Tokyo, Japan, 1000005