



## ARCSTERIA CONSULTING Co., Ltd.

### Company Description

#### ■ About Us

ARCSTERIA is a consulting firm specializing in solving our clients' management and operational challenges, with a core focus on enterprise business processes. Our services center around the implementation of IT solutions in areas such as finance, accounting, sales, and procurement. We provide consulting for ERP systems like SAP S/4HANA, as well as support for BI tools that enable effective use of operational data. In addition, we engage in system operations, maintenance, and software license sales.

Our team consists of seasoned professionals with over 10 years of experience at major global consulting firms, delivering business-savvy IT consulting tailored to each client's needs.

As demand for ERP implementation and support continues to grow both globally and locally, we are positioning this year as a key phase of expansion and are actively recruiting new talent. We invite you to join us in supporting our clients' business optimization through specialized consulting in core enterprise operations.

#### ■ Work Environment & Employee Benefits

##### 【Work Style】

We generally promote remote work, though it may vary depending on client policies. Currently, about 50% of working days are remote. We operate under a full-flex system with no core hours, supporting diverse working styles.

Note: For mid-career hires without prior consulting experience, initial training and certification for IT solutions are conducted at our satellite office, with an expected in-office attendance rate of around 80% during the early phase.

##### 【Holidays & Leave】

We offer weekends and national holidays off, as well as year-end/new year holidays. Employees receive 10 days of paid leave in their first year (20 days from the second year onward). In addition, we continue to expand benefits such as a defined contribution pension plan and parental leave systems to support long-term employment.

##### 【In-House Training】

We provide comprehensive training programs for those new to consulting, enabling them to quickly gain the skills needed to thrive as IT consultants. Our training incorporates the expertise and real-world experience of our in-house consultants, many of whom have hands-on backgrounds in the field.

##### 【Certification Support】

All costs associated with obtaining certifications for our key IT solutions are fully covered by the company. We aim to create an environment where even those with limited experience can develop and succeed.

#### ■ Corporate Message

##### **Go Above and Beyond – Exceeding client expectations and moving forward together into the next era**

At ARCSTERIA, we provide IT consulting services to globally operating enterprises, focusing primarily on core business functions such as finance, accounting, sales, and procurement. Our corporate message, "Go Above and Beyond," reflects our commitment to delivering performance that surpasses client expectations—broadening their perspectives, uncovering hidden challenges, and enabling innovative decision-making that creates new value.

We believe that our consultants must embody this spirit by maintaining a strong sense of reliability, professionalism, and an ambition to grow and take on new challenges. This mindset is essential for consistently delivering service that goes beyond expectations.

As technology continues to evolve, the role of enterprise IT systems becomes increasingly vital. We are committed to strengthening the support structure needed to succeed in this domain. Whether you are experienced or just starting out, we invite you to join us and experience the challenges and rewards of ERP and business systems projects firsthand.

### Company Details

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**Head Office**

Japan

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**Main Business**

ITコンサルティング | 戦略コンサルティング | ソリューションライセンス販売

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**President**

Satoshi Kato

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**Established**

2023年5月2日

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**Number of Employees**

1 - 10

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**URL**

<https://www.arcsteria.com/>

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**Offices**

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**Main Office**

Marunouchi Trust Tower, Main building

1-8-3 Marunouchi, Chiyoda-ku

Tokyo, Japan, 1000005

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