



Management Service Center Co., Ltd.

Company Description

Your Talent Management Partner for Transforming Your Business

Developing an environment that fosters a world-class leader in Japan

Since its foundation in 1966, MSC has been identifying and developing more than one million executives and leaders over the past 50 years. Based on our affluent experiences and professional knowledge, MSC develops dimensions / competencies that are essential for leaders to be successful within their organizations, from a comprehensive perspective based on broad research.

MSC partners with DDI to implement multinational projects (solutions) in 93 countries. MSC has 200+ experienced consultants who partner with clients to offer viable and effective solutions that boost business results.

Four facts that make up MSC's strengths

- **MSC is one of the top talent management consultancies with 50 years of experience**

More than 1 million leaders developed over 50 years

MSC has developed more than 1 million leaders and leader candidates in leading companies in various industries such as manufacturing, finance, IT, utilities, and services. MSC is proud of having a long list of long term clients who maintain the business relationship for more than 10 years thanks to high customer satisfaction.

- **We use proven methods backed by years of scientific research**

More than 800 clients annually, 80% repeat customer

MSC partners with DDI, a leading company in HR development in the US, and develops systematic development programs based on behavioral science. MSC emphasizes the fit in each client's situations and customizes programs according to clients' needs. 80% of clients are satisfied and continue using MSC solutions.

- **We help you connect business strategy to leadership strategy**

Consulting with management and strategic perspective

MSC focuses on the link between the organizational strategy and HR strategy. The key for putting the two strategies together is dimensions/competencies. MSC supports clients to convert their dimension/competency definitions into HR strategy/HR development policies and execute them.

- **We can help you manage complexities of becoming a truly global company**

Provide services in 93 countries

In the midst of fast globalization of businesses, there is a heightened need for having HR development policies based on consistent HR concepts or policies in and outside of the HQ country. As a global vendor, MSC provides a robust support for clients' globalization from HR strategy/development perspectives, leveraging a strong partnership with DDI.

Services

Built on well-researched, experience-tested concepts, our solutions are flexible and adaptable—making them easy for you to scale globally and configure for more agile assessment and development. Discover products and services by expertise or by functional level.

- Consulting
- Assessment
- Training&Development
- Global Talent Development

Company Details

Head Office

Japan

Main Business

人材開発コンサルティング

President

遠山 雅弘

Established1966（昭和41）年9月

Capital1億円（MSCグループ）

Number of Employees101 - 500

URL<http://www.msc-net.co.jp>

Offices

Main Office

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