



WillSeed Co., Ltd.

Company Description

Will Seed is a human development company committed to placing education and HRD (Human Resource Development) at the heart of society and business. With offices in Osaka, Aichi, and Singapore (WS Partners), and a group company, Seven Seas, specializing in global communication training, we offer innovative programs that challenge conventional approaches and foster meaningful growth.

We believe that organizations thrive when people do. That's why we focus on enhancing HRD expertise to support companies that value their people as their greatest asset. Our approach goes beyond traditional theory—we design experiential learning environments, including VR-based global simulations and educational programs widely adopted in U.S. schools, to spark creativity and unlock new value.

Our signature is “learning through experience.” We question passive learning models and instead create dynamic, engaging spaces where individuals can truly grow. While fun and enjoyment are not our end goals, we see them as powerful tools to deepen learning and transformation.

We welcome professionals from diverse backgrounds—consulting, advertising, HR, manufacturing, IT, and more. Whether you're experienced or exploring a new path, we value your unique perspective and collaborative spirit. Our team thrives on diversity and mutual respect.

Work-life flexibility is central to our culture. We've adopted flextime and remote work, and our office design encourages spontaneous collaboration and creativity. We're constantly evolving to support more freedom and autonomy.

Gender equality is also a key focus. Our workforce is roughly 50/50 male and female, with many women in leadership roles. We proudly maintain a 100% return rate from maternity and childcare leave, and actively support paternity leave as well.

To support continuous learning, we offer robust educational benefits—including tiered training, open-enrollment programs, book purchases, and external seminar participation, all funded by the company. Each year, several employees take part in overseas business internships. We also allow side jobs, encouraging employees to bring external insights back into the organization.

At Will Seed, we're not just building careers—we're shaping the future of learning and development. If you're ready to grow, challenge norms, and make a lasting impact, we'd love to meet you.

Company Details

Head Office

Japan

Main Business

企業向け人材開発プログラムの企画・提供 / 学校向け体感型教育プログラムの開発・提供 / その他教育プログラムの開発・提供

President

瀬田 信吾

Established

2000-7-7

Capital

1,000万円

Number of Employees

51 - 100

URL

<https://www.willseed.co.jp/>

Offices

Main Office

Asahiseimei Ebisu Building 6F
1-3-1 Ebisu, Shibuya-ku
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