

Job Information

Job ID:	69148
Job Title:	人事部ディレクター/コンペーション&ベネフィット/HR Director: Compensation & Benefits
Recruiter:	Optia Partners K.K.
Company Name:	オブティアパートナーズ株式会社
Division:	Human Resources
Job Type:	Full-time
Location:	Tokyo - 23 Wards
Salary:	12 million yen 15 million yen
Date:	October 22nd, 2008 09:59

General Requirements

Employment Experience:	Over 3 years
Career Level:	Mid Career
English:	Business Level
Japanese:	Fluent
Education:	Bachelor's Degree
Visa Status:	Japanese national or permission to work in Japan required

Job Description

Leading fashion company seeks an HR Director in charge of compensation and benefits for their rapidly expanding presence in the Japanese market.

Eligibility and critical competencies:

- " Experience in management and HR planning, specifically in the C&B area
- " Strong problem-solving and negotiation skills;
- " Willingness to learn and positive attitude to self-improvement;
- " 5+ years experience in HR;
- " Self-motivated;
- " Ability to communicate in international environment (proficiency in English);
- " Knowledge of retail/ consumer sales industry and market will be a plus;
- " Strong PC and presentation skills;

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Required Skills

The candidate must be able to:

- Prepare and present to groups?
- Solve problems analytically?
- Work well in teams to solve problems

This position focuses on C&B and the new plan that needs to be created and implemented. It is more important to have HR planning, analysis and implementation that managerial experience.

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Company Description

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